



SPONSOR: Rep. Yearick on behalf of all Representatives &
Sen. Poore on behalf of all Senators

HOUSE OF REPRESENTATIVES
149th GENERAL ASSEMBLY

HOUSE CONCURRENT RESOLUTION NO. 33

ENCOURAGING STATE EMPLOYEES AND PENSIONERS TO MAKE INFORMED DECISIONS DURING 2017
BENEFITS OPEN ENROLLMENT TO HELP CONTROL THE RISING COSTS OF HEALTHCARE.

1 WHEREAS, employee and pensioner health care costs are growing at a pace that threatens the State's ability to
2 invest in areas important to all of us including: employee and pensioner raises, improving our schools, protecting our
3 environment and making our neighborhoods safer; and

4 WHEREAS, the State of Delaware is committed to managing the total cost of care for both the Group Health
5 Insurance Program (GHIP) and its participants, driving improvements in the health of the GHIP population and has
6 implemented initiatives to drive change; and

7 WHEREAS, in March 2016, the State of Delaware launched a comprehensive campaign called "Being A Wise
8 Health Care Consumer" along with a Consumerism Resource Link and since its launch, the Consumerism Resource Link
9 has logged more than 62,000 web page views; and

10 WHEREAS, in September 2016, the State of Delaware launched the "Being A Wise Health Care Consumer"
11 online course with more than 16,000 employees completing the course and 93% of survey respondents indicating that they
12 either "agree" or "strongly agree" they learned ways to save money and improve/maintain the health and wellbeing of
13 themselves and their family; and

14 WHEREAS, in December 2016, the State Employee Benefits Committee (SEBC) formalized a strategic
15 framework including specific goals, strategies and tactics to meet those goals that uphold the State's commitment to
16 improving health and managing costs; and

17 WHEREAS, the SEBC mission for the GHIP is to offer State of Delaware employees, retirees and their
18 dependents adequate access to high quality healthcare that produces good outcomes at an affordable cost, promotes healthy
19 lifestyles and helps them be engaged consumers; and the State of Delaware and the SEBC need the help of employees and
20 pensioners in meeting the GHIP mission as it will take a team approach with all of us doing our part as educated healthcare
21 consumers to control healthcare costs and ensure high-quality healthcare remains affordable and sustainable for present and
22 future GHIP members; and

23 WHEREAS, state employees and pensioners are encouraged to help manage the increasing costs of providing
24 health benefits, which helps keep premiums down, by being engaged consumers and actively participating in Open
25 Enrollment this May by reviewing their current benefits coverage, accessing the new consumerism resources and important
26 information and choosing the health plan that best meets the needs of them and their family; and

27 WHEREAS, the new consumerism resources available include: (1) a Health Plan Comparison Chart which
28 provides a side-by-side comparison of the four health plans offered during Open Enrollment; (2) the myBenefitsMentor
29 Consumer Decision Online Tool which gives employees and non-Medicare pensioners the ability to view their recent health
30 plan services and costs, estimated costs for fiscal year 2018 and a personal recommendation on the most cost-effective
31 health plan for them and their family; (3) a Curriculum of Informational Mini-Videos to help employees and pensioners
32 learn more about what's new for fiscal year 2018 and the various health plans available; and (4) an Interactive Open
33 Enrollment Benefits Guide which uses audio and screen interaction including navigation demos of the State of Delaware
34 Statewide Benefits Office (SBO) website to help users learn about available benefits; and

35 NOW, THEREFORE:

36 BE IT RESOLVED by the House of Representatives of the 149th General Assembly of the State of Delaware, the
37 Senate concurring therein that we hereby encourage state employees and pensioners to be engaged consumers and actively
38 participate in 2017 Open Enrollment, by understanding their benefits coverage and taking advantage of the new
39 consumerism resources available on the SBO website (de.gov/statewidebenefits) in order to help them make informed
40 decisions which in turn can help control costs for them and the State.

SYNOPSIS

This resolution strongly encourages benefit-eligible state employees and pensioners to be engaged consumers and actively participate in Open Enrollment this May, by utilizing the new consumerism resources and making informed decisions regarding their health plan selections as an important step towards controlling rising healthcare costs.