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DELAWARE STATE SENATE
149th GENERAL ASSEMBLY

SENATE BILL NO. 165

AN ACT TO AMEND TITLE 19 OF THE DELAWARE CODE RELATING TO UNION SECURITY AGREEMENTS.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF DELAWARE:

1 Section 1. Amend Title 19 of the Delaware Code by making deletions as shown by strike through and insertions as
2 shown by underline as follows:

3 CHAPTER 4. UNION SECURITY AGREEMENTS.

4 § 401. Statement of policy.

5 It is the declared policy of the State and the purpose of this chapter to encourage a harmonious and cooperative
6 relationship between employers and their employees by allowing private sector labor organizations and employers to enter
7 into union security agreements to the full extent allowed under the National Labor Relations Act, 29 U.S.C. § 164(b).

8 § 402. Definitions.

9 For the purposes of this chapter:

10 (1) "Employer" means any person employing employees within the State, but does not include the United States or
11 the State or any political subdivision of the State.

12 (3) "Labor organization" means as defined in § 710 of this title.

13 § 403. Requirement of membership in labor organization as condition of employment.

14 An employer or labor organization may execute and apply an agreement requiring membership in a labor
15 organization as a condition of employment, to the full extent allowed by federal law.

SYNOPSIS

This Act permits private sector labor organizations and employers to enter into union security agreements to the full extent allowed under federal law.

Author: Senator Walsh