

# DELAWARE DEPARTMENT OF CORRECTION

## FY26 JFC HEARING



HOWARD R. YOUNG  
CORRECTIONAL INSTITUTION



# Our Mission

The mission of the Delaware Department of Correction is to protect the public and promote successful reentry through safe and secure facilities, effective supervision, and rehabilitative services supported by a professional and diverse workforce.

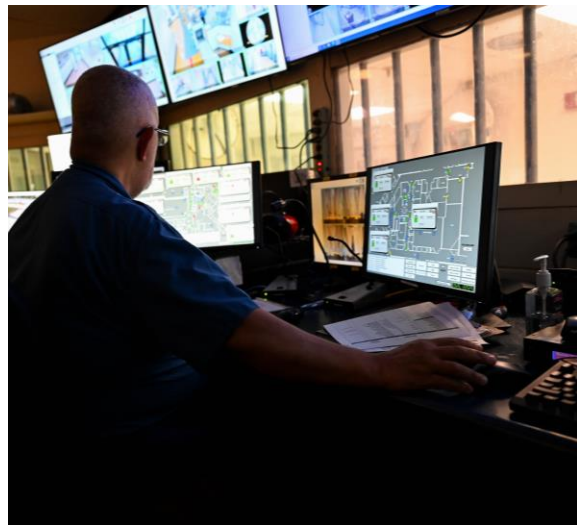


## High Priority Performance Measures

- Reduce CO vacancy rate
- Increase programs available to residents
- Increase participants in R2R – drug and alcohol treatment programs
- Increase enrollment in academic, vocational, and life skills programs
- Increase GEDs and vocational certificates earned

A police officer in a dark uniform with a peaked cap and white gloves is kneeling on a paved surface. The officer is securing a piece of evidence, possibly a bag or container, with yellow evidence tape. The officer's uniform features a crest on the shoulder and a badge on the chest. In the background, a stone wall has a large, circular emblem with the text "DCC SMYR" and "DEPARTMENT OF" visible. The entire scene is overlaid with a semi-transparent blue filter. A white rectangular border frames the central text and the officer's actions.

# SAFETY & SECURITY



# Safety & Security

- Contraband detection
- Facility cameras
- Intelligence operations
- Taser 7 transition
- Body-worn cameras
- Radio upgrade & expansion





# RECRUITMENT & RETENTION

# Recruitment & Retention



- Vacancy rates
- Overtime
- Recruitment events and marketing
- Staff training
- Wellness initiatives and training
- Retention initiatives



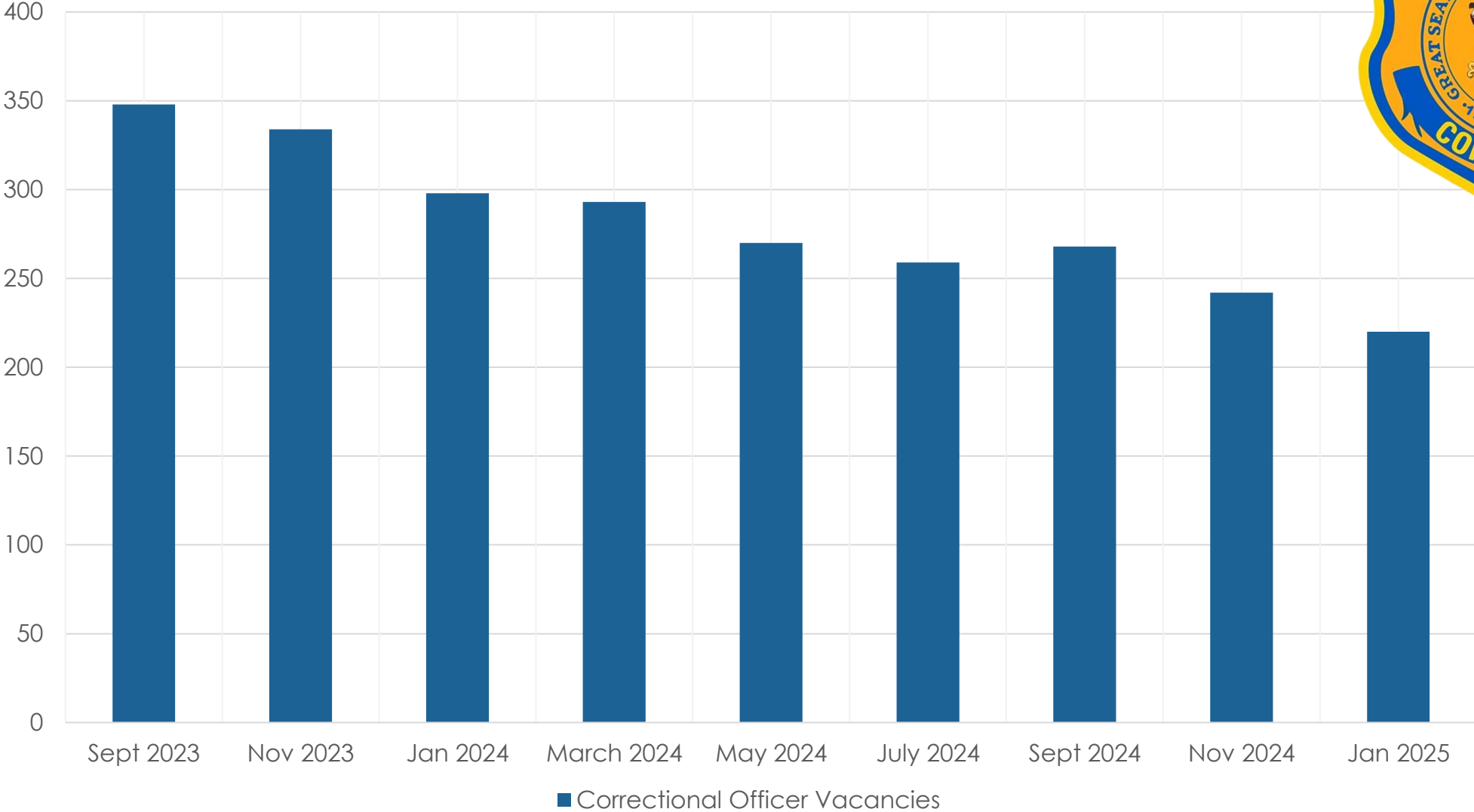
# VACANT POSITIONS (3+ YEARS)



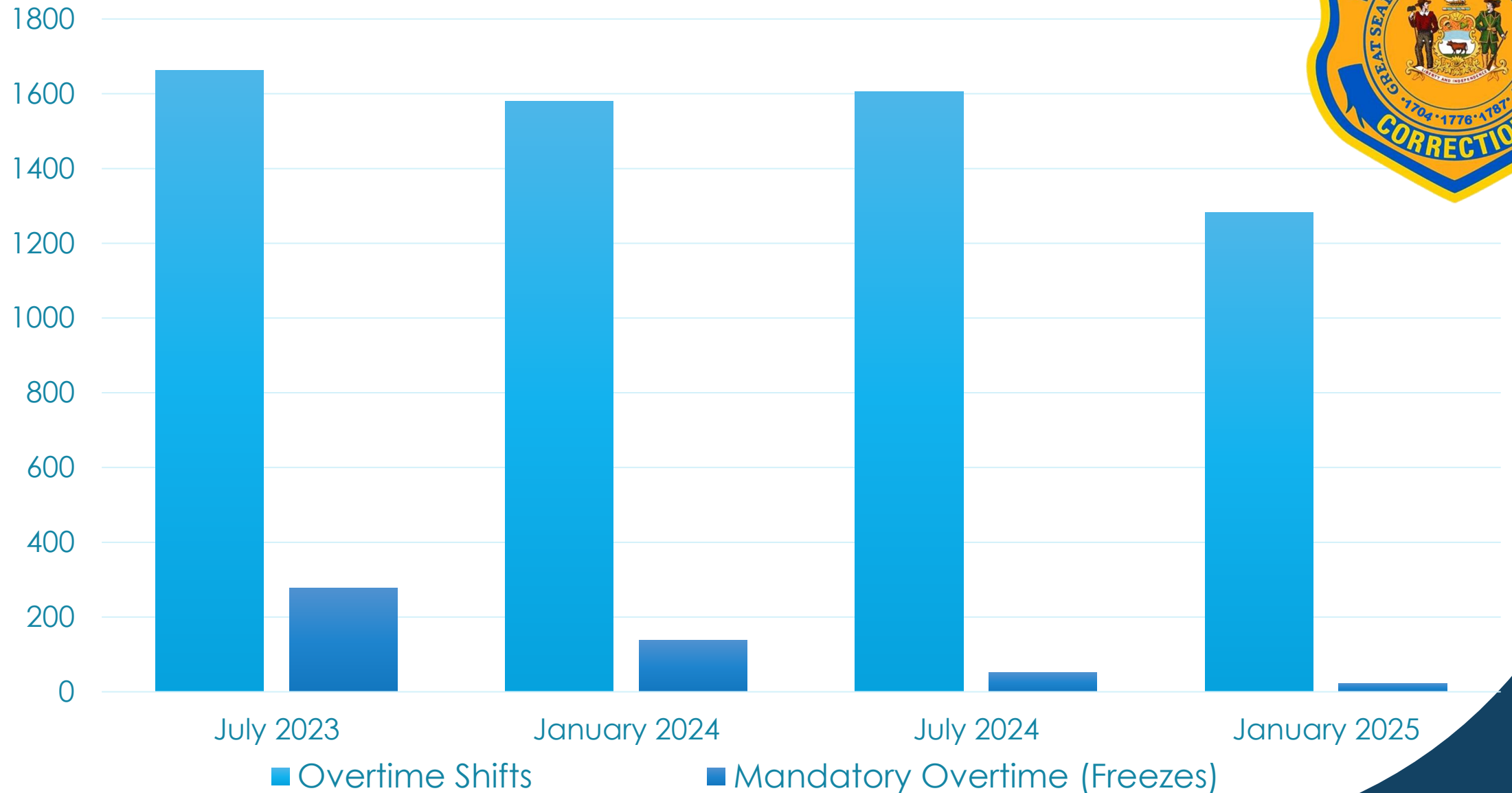
Classification Title	Fund	# FTEs	Amount (Inc. Fringe Benefits)	Recruitment Status
CO & CO/ Series	GF	47.0	\$5,226.2	<b>Active Recruitment:</b> These positions are critical in sustaining the department's mission to protect the public and promote successful reentry through safe and secure facilities, effective supervision, and rehabilitative services supported by a professional and diverse workforce.
Master Correctional Counselor	GF	3.0	\$272.7	<b>Active Recruitment:</b> These positions are necessary for the agency to sustain programming operations.
Principal	GF	1.0	\$159.4	<b>Pending Reclass:</b> This position is still necessary for the agency to sustain, enhance and expand specialized education services. Exploring classifications that specialize in special education.
CO Phy Plnt Mnt Master Electr	ASF	1.0	\$121.5	<b>Active Recruitment:</b> This position was held open, pending the completion of the JTVCC Skills Center. The department will now move forward with posting the position.
Correctional Arts Program Coordinator	GF	1.0	\$90.9	<b>Pending Reclass:</b> The department submitted a request to reclassify this position to a Master Correctional Counselor to better serve the department's critical operating/programming needs.
Institution Management	GF	1.0	\$87.2	<b>Pending Section 11 Transfer:</b> This position is still necessary for the agency to sustain operations. Section 11 request submitted to transfer this position from JTVCC to Internal Affairs.
<b>TOTALS</b>		<b>54.0</b>	<b>\$5,957.9</b>	



# Correctional Officer Vacancies



# Correctional Officer Overtime Freezes (Weekly Snapshot)





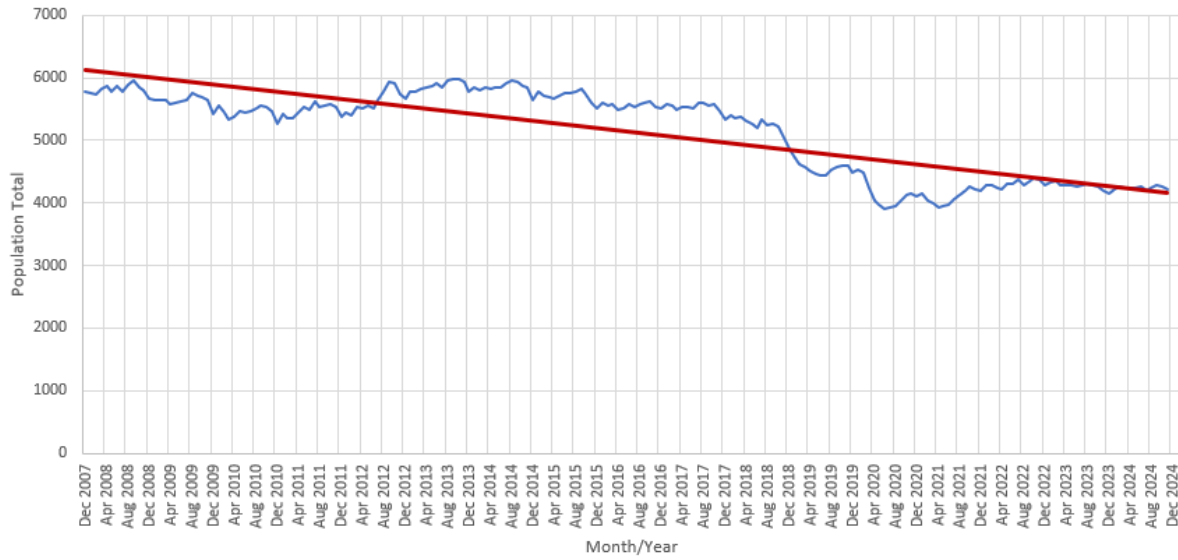
# REHABILITATION & RE-ENTRY

# Rehabilitation & Re-entry

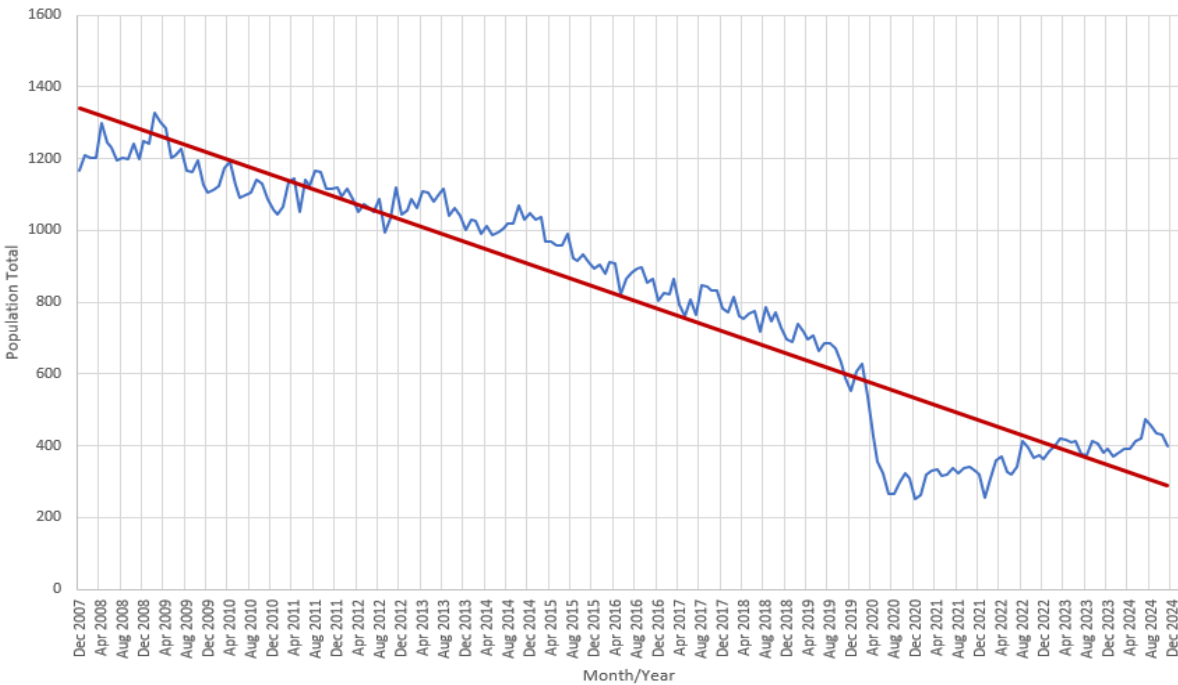
- Recidivism Rates
- 1:1 Tablet Ratio
- Vocational Training
- R2R Expansion
- Peer Certification



Level 5 Facilities Population Trendline  
December 2007 - November 2024



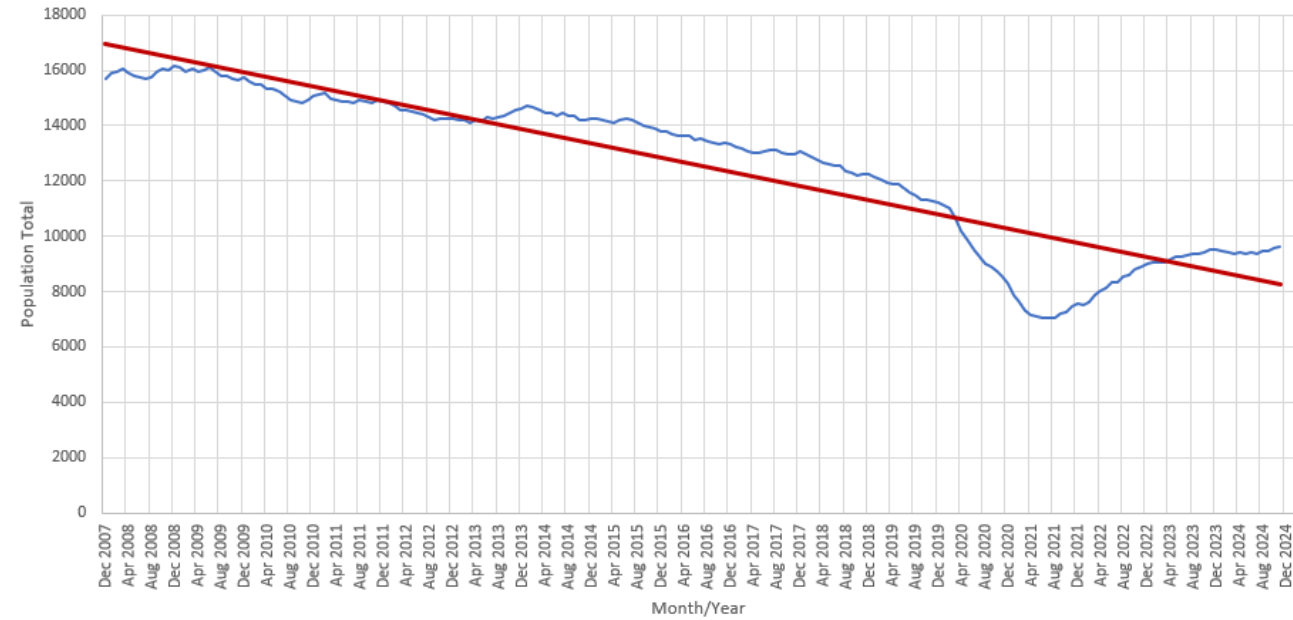
Level 4 Facilities Population Trendline  
December 2007 - November 2024



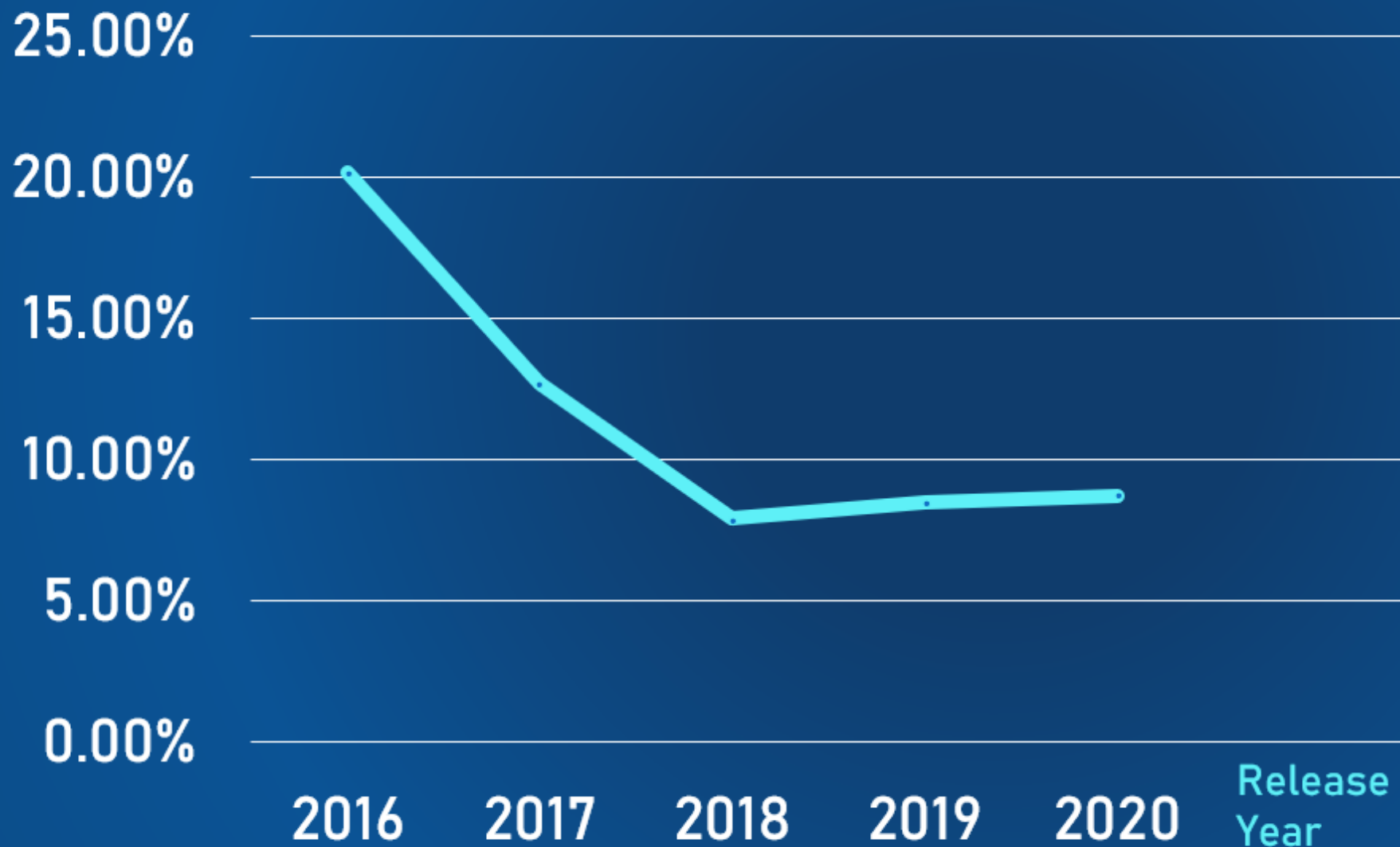
# Population Trends



Probation and Parole Population Trendline  
December 2007 to November 2024



# Return to Prison Recidivism Data

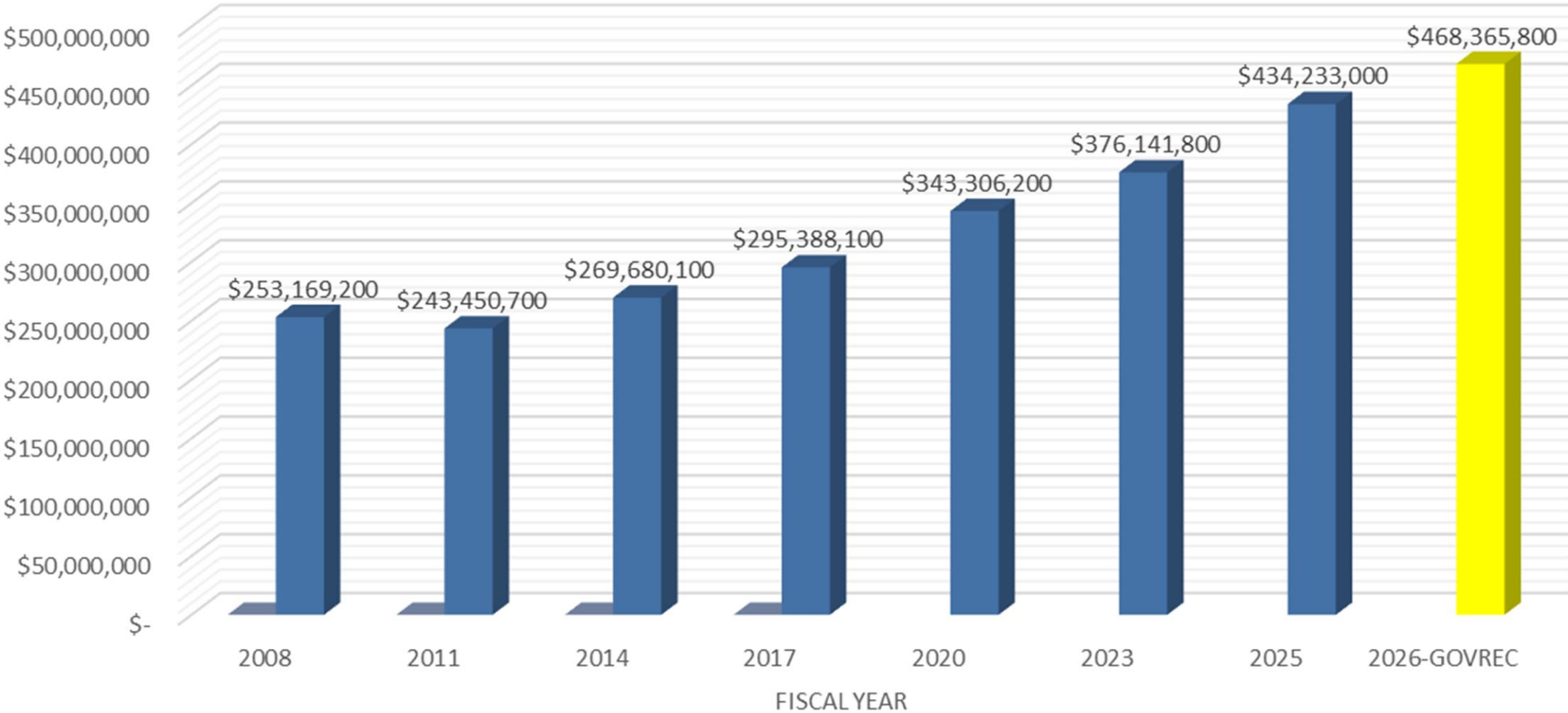


✓ For the past 3 years, Delaware has maintained a “Return to Prison” percentage under 9%.

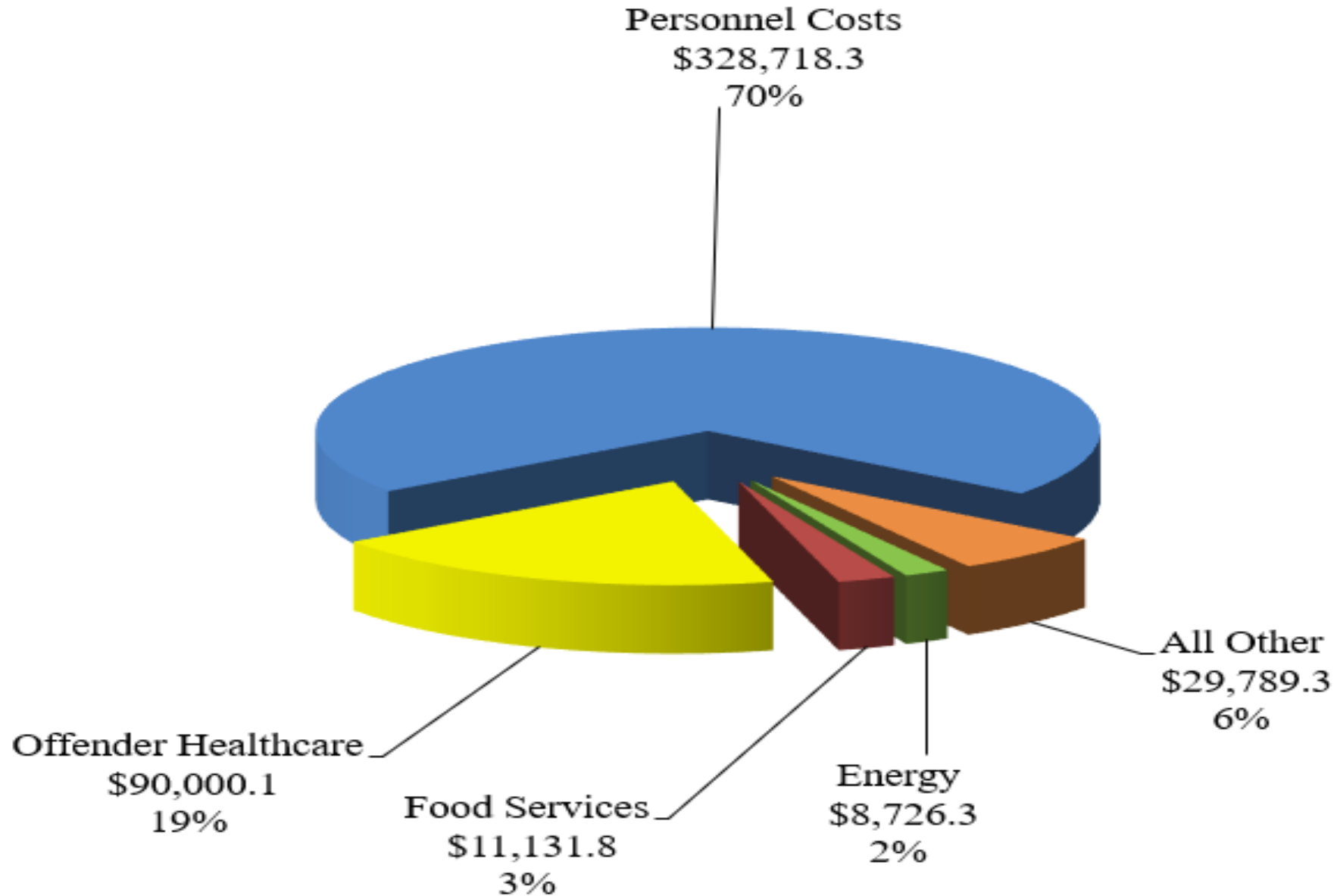
✓ Graph data represents 3 years post-release date.



# Operating Budget History



# FY26 GOVREC Operating Budget Allocation





# Fiscal Year 2026 Budget Summary



<b>FY25 Appropriated Operating Budget</b>	<b>\$434,233.0</b>
FY26 Door Openers (Includes Personnel Contingency)	33,390.4
FY26 OMB Adds – Annual Maintenance Inflatons	757.7
FY26 Structural Reallocations (Net Adjustments)	(15.3)
<b>FY26 GRB Operating Base Budget</b>	<b>\$468,365.8</b>
<b>Net Increase %</b>	<b>7.86 %</b>
FY26 One-Time Funding	\$52.7



# Fiscal Year 2026 Door Openers

FY25 Personnel Contingency	\$31,137.4
Administration Building Lease Inflator	31.8
Offender Pharmacy Services 3% Contract Inflator	46.3
eSTAR Annual Operating Fee Inflator	19.8
DTI Secure End User Services Budget	2,155.1
<b>TOTAL DOOR OPENERS</b>	<b>\$33,390.4</b>



# Fiscal Year Operating Requests (ongoing and one-time)

Building and Security Camera Maintenance Agreements	\$256.0
Body Worn Camera Licensing and Cloud Storage	312.8
Video Evidence Storage Software Licensing	40.7
<b>TOTAL ONGOING FUNDING</b>	<b>\$609.5</b>
Prison Research Innovation Manager	\$52.7
<b>TOTAL ONE-TIME FUNDING</b>	<b>\$52.7</b>



Delaware Department of Correction

# *Meyer Administration Values*

## INTEGRITY

*Actions speak louder than words - actions build trust. We will lead with transparency and accountability to ensure every decision serves the public good.*

## EFFICIENCY

*Government should work smarter, not harder. We will eliminate waste, streamline services, and prioritize execution over excuses.*

## COLLABORATION

*Lasting change requires teamwork. We will break down silos, build strong partnerships, and deliver solutions that work.*