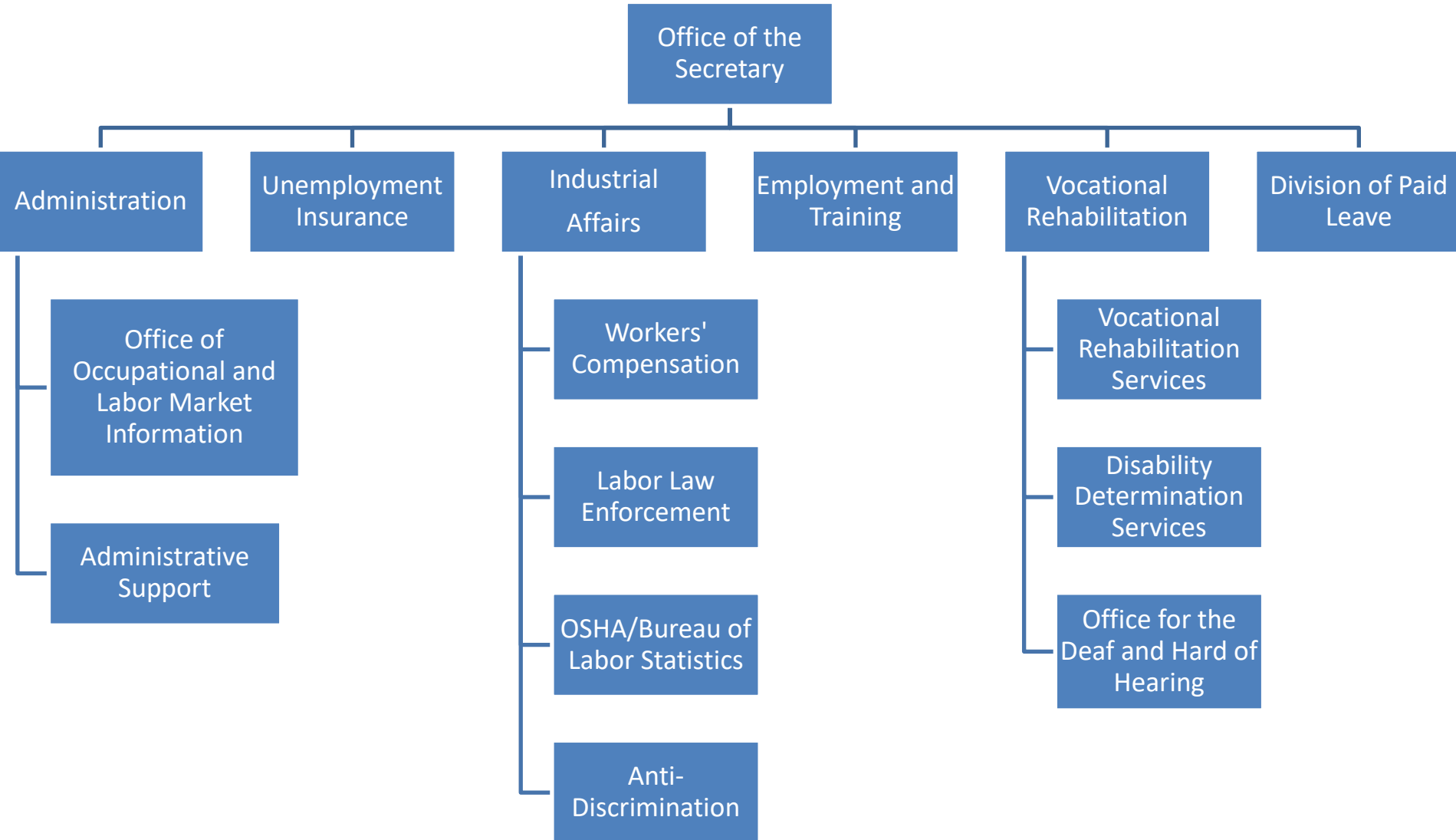


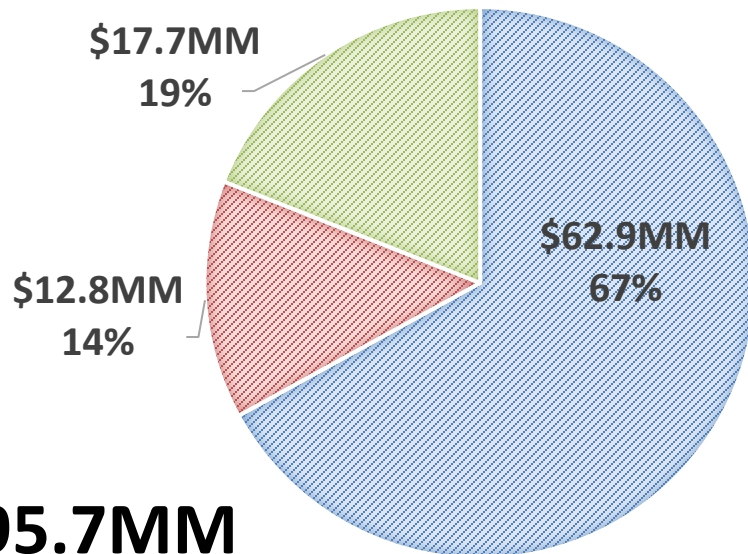


FY26 Joint Finance Committee Hearing
Wednesday, February 12, 2025



DOL FUNDING SOURCE

■ Federal (non ARPA) ■ GF ■ ASF



\$95.7MM

ARPA Funds Provided to DOL for various Unemployment and Workforce Projects

\$305,032,866.45

UI Trust Fund Balance

\$6,428,470.31

Worker's Compensation Fund

Coming Soon....

Paid Family Leave Fund

\$1.7M

FY24 Contributions to the General Fund

\$381,802

FY24 Wages Collected for Workers

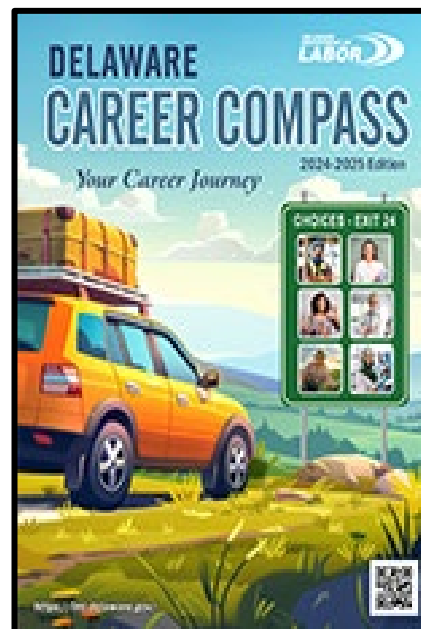
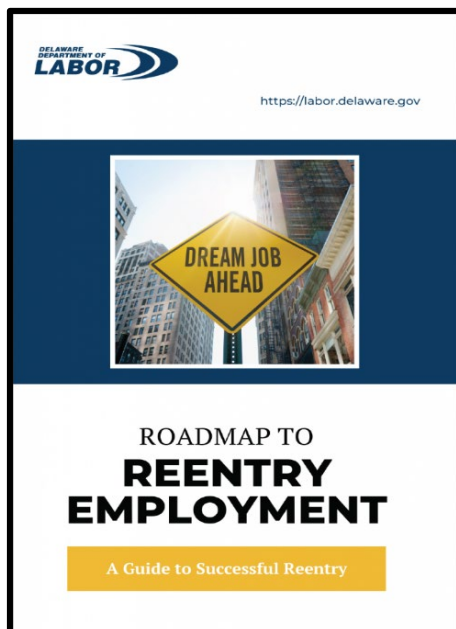
Mission: To provide accurate, timely, and professional support services to the Divisions to assist them in achieving their goals.

On the Move

- 8 Leased Facilities with 3 expiring within next two years
- Planned moves accommodate growth in Kent and Sussex

FY26 Budget Requests:

- 1 FTE Internal Auditor Manager to support all the Divisions
 - Focus on Unemployment Insurance and Paid Family Leave



Mission: To provide accurate, timely, and professional support services to the Divisions to assist them in achieving their goals.

OOLMI is the key source for information about labor market conditions throughout DE, producing reports on the industrial and occupational structure of the labor market including supply-demand analysis and employment projections.

More at lmi.delaware.gov

Division of Unemployment Insurance (UI)

Mission: To minimize the impact that unemployment has on the individual, their family, and community through temporary financial assistance and connection to reemployment resources.

- **Business Transformation and System Modernization**
 - \$60M ARPA Investment.
- **Reclassification requests with DHR**
- **Collection of Technology and Operation Fund**

UI Performance Measure High Priority

What is measured?

- ✓ USDOL has several measures for Unemployment Insurance that measure both quality and timeliness for benefits, integrity (overpayments/fraud), appeals, and tax.

High Priority Measure for UI?

Measure	FY24 Actual	FY25 Goal	FY26 Recommended
% of UI claims first payments made timely	63.9	80	87

- *Mission:* To provide access to paid parental leave, medical, and family caregiving leave benefits for eligible Delaware workers.
- **Continued hiring and outsourcing services**
 - 26 Positions provided to DOL
 - Infosys and CAI (outsourced system vendor and project management)
 - Call Experts and AB&C (call center support and marketing)
- **Opt-in/Opt-out completed**
 - Over 200 employers voluntarily enrolled
 - Over 500 employers opted for private plans
 - About 90 employers opted to self-insure
- **General Registration (ongoing)**
 - Over 5,000 employers have registered in LaborFirst
 - 88% registered with no assistance

Division of Industrial Affairs (IA)

Mission: To foster, promote, and develop the welfare of the wage earners of the state of Delaware, to improve their working conditions, and to advance their opportunities for profitable employment.

- **Business Transformation and System Modernization**
- **Expansion in Sussex County**

FY26 Budget Requests:

- Annualization of a portion of a position granted in FY25-Manager of Application Support who will be key in modernization efforts.
- 3 FTEs to support Contractor Registration (ASF funded)
- Overall ASF Spending Authority Increases
- Establishment of a new ASF budget line

IA Performance Measure High Priority

What is measured?

- ✓ Generally, timeliness in resolutions for complaints and violations

High Priority Measure for IA?

Measure	FY24 Actual	FY25 Goal	FY26 Recommended
# of Days to Resolve Discrimination Claims	196	180	180

Division of Employment and Training (DET)

Mission: To provide services which enable employers and job seekers to make informed employment and training choices leading to employment.

- **Joblink.Delaware.Gov for employers and career changers**
 - Post jobs
 - Post resumes
 - Find training and resources
 - Job fairs
- **Investments of over \$10M in education and training for over 3,700 individuals.**
 - Top Industries: Healthcare, Transportation, Social Services, IT, and Finance/Accounting.
 - Meeting federal performance standards
- **APEX benefitting from State Funds**
 - Over 5,600 justice involved individuals outreached
 - 72 Pardons granted, 141 Expungements granted
 - 80 training vouchers for post secondary education
 - Over 500 supportive service provided
- **Budget Requests:**
 - **5 Employment Service Specialists funded with federal funds**
 - Reclassifying vacant positions within DOL to meet this need.

DET Performance Measure High Priority

What is measured?

- ✓ USDOL has several measures for Division of Employment and Training that measure the effectiveness of the services provided and connection to the local labor economy and employers' needs.

High Priority Measure for DET?

Measure	FY24 Actual	FY25 Goal	FY26 Recommended
% Credential Attainment	68.7	68.0	68.5

Division of Vocational Rehabilitation (VR)

Mission: To provide individualized services to employers and people with disabilities, developing career pathways that link qualified employees to jobs, resulting in greater independence and a more inclusive workplace.

- Served 4,659 Individuals in FY24
 - Ranked 7th in the U.S. for credential attainment
- 17% growth in serving students with disabilities.
- 26% of DE students with disabilities participated in VR pre-employment transition services
- Budget Requests:
 - **4 Vocational Rehabilitation Counselors funded with Federal Funds to support pre-employment transition services**

Reclassifying vacant positions within DOL to meet this need.

DVR Performance Measure High Priority

What is measured?

- ✓ USDOE has several measures for Division of Vocational Rehabilitation that measure the effectiveness of the services provided and connection to the local labor economy and employers' needs.

High Priority Measure for DVR?

Measure	FY24 Actual	FY25 Goal	FY26 Recommended
Employment rate (%) second quarter after exit	51	52	53

- Initial Review: 28 budgeted positions vacant for 3 FYs.
 - 25 in Unemployment
 - 0 Generally Funded Positions
- Current Status
 - 9 filled
 - 4 in recruitment
 - 15 part of request for reclassification
- 87 total vacancies as of 01/24/2025 (excludes positions above)
 - 9 in Administration
 - 9 in Paid Family Leave
 - 10 in Industrial Affairs
 - 14 in Employment and Training
 - 21 in Vocational Rehabilitation
 - 24 in Unemployment Insurance

Meyer Administration Values

INTEGRITY

Actions speak louder than words - actions build trust. We will lead with transparency and accountability to ensure every decision serves the public good.

EFFICIENCY

Government should work smarter, not harder. We will eliminate waste, streamline services, and prioritize execution over excuses.

COLLABORATION

Lasting change requires teamwork. We will break down silos, build strong partnerships, and deliver solutions that work.

Questions?