



FY25 Joint Finance Committee Hearing  
1/31/2024

# DOL Organization

Office of the Secretary

Administration

- Office of Occupational and Labor Market Information
- Administrative Support

Unemployment Insurance

Industrial Affairs

- Workers Compensation
- Labor Law Enforcement
- OSHA/BLS
- Anti Discrimination

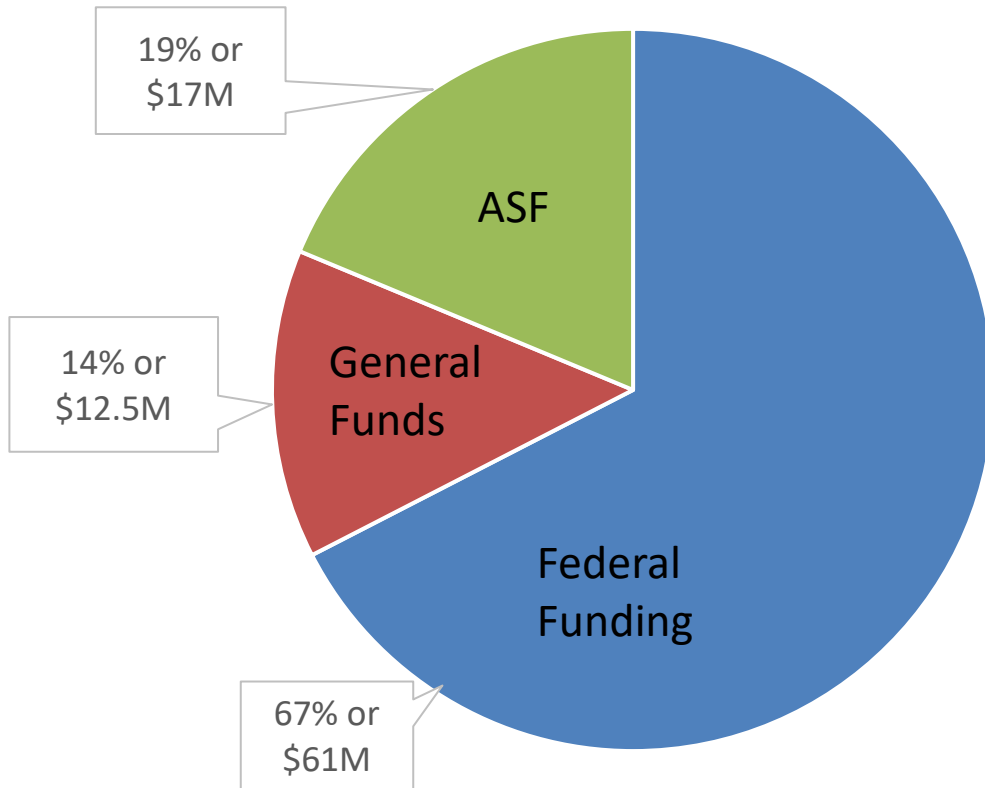
Employment and Training

Vocational Rehabilitation

- Vocational Rehabilitation Services
- Disability Determination Services

Division of Paid Leave

## DOL Funding Sources



**\$95.7M**

ARPA Funds Provided to DOL for various Unemployment and Workforce Projects

**\$1.8M**

FY23 Contributions to the General Fund

# Office the Secretary Office of Administration Office of Occupational & Labor Market Information

*Mission:* To provide accurate, timely, and professional support services to the Divisions to assist them in achieving their goals.

## FY25 Budget Requests:

- ASF Spending Authority increases to support final Pay Policy and increased Technology charges.
- Annualization of 1 FTE (Fiscal Advisor III) to support the accounting needs of the Apprenticeship and Training Fund established through SB 184 (151<sup>st</sup> GA)

Images below are examples of publications from our Office of Occupational and Labor Market Information. More at [lmi.delaware.gov](http://lmi.delaware.gov)





## Division of Unemployment Insurance (UI)

- *Mission:* Minimize the impact that unemployment has on the individual, their family, and community through temporary financial assistance and connection to reemployment resources.
- Business Transformation and System Modernization \$60M ARPA Investment. Contract signed with Vendor, Implementation plan in development
- Employer Contributions Office (Tax unit). Audit findings, Contracted with CPA Firm to assist with accounting and documenting of policies and procedures
- Restructuring UI Tax Methodology to ensure Trust Fund solvency, reaction to changing economic conditions, and support UI technology and operations.

## Division of Industrial Affairs (IA)

- *Mission:* To foster, promote, and develop the welfare of the wage earners of the state of Delaware, to improve their working conditions, and to advance their opportunities for profitable employment.
- IA's work resulted in \$1.8M to the General Fund and over \$995,000 in wages collected on behalf of workers.
- Systems Modernization and Enhancement
- Budget Requests:
  - **1 Position-Manager of Application Support-partially funded with General Funds**
  - **ASF Spending Authority Increases**

## Division of Employment and Training (DET)

*Mission:* Provide services enabling employers and job seekers to make informed employment and training choices leading to employment.

- Joblink.Delaware.Gov for Employers and Career changers
  - Post Jobs
  - Post resumes
  - Find Training and Resources
- Investments of over \$10M in education and training for over 3,600 individuals.
  - Top Industries: Healthcare, Transportation, and Social Services, IT, and Finance/Accounting (all tied for 3<sup>rd</sup>).
  - Meeting or exceeding federal performance standards
- APEX benefitting from State Funds
  - 240 Pardons granted, 365 Expungements granted
  - 58 training vouchers for post secondary education
  - Over 1,500 supportive service provided

## Division of Vocational Rehabilitation (VR)

*Mission:* To provide individualized services to employers and people with disabilities, developing career pathways that link qualified employees to jobs, resulting in greater independence and a more inclusive workplace.

- Served 4,364 Individuals
  - 43% were individuals with the most significant disabilities
  - 49% were identified as significantly disabled
  - Average wage for adults was \$17.20
  - Average wage for youth was \$14.71
  - Ranked 7<sup>th</sup> in Nation for Credential Attainment
- 4% growth in serving students with disabilities.
- 34% of DE students with disabilities participated in VR pre-employment services
- Budget Requests:
  - **2 Vocational Rehabilitation Counselors funded with Federal Funds**



- *Mission:* Providing access to paid parental leave, medical and family caregiving leave benefits for eligible Delaware workers.
- Continued hiring and outsourcing services
- Grandfathering Period, complete
- Signed agreement with Vendor to build system
- September 2024, small employer opt-in begins

# FY25 Summary of Requests

Position	Purpose
Annualization of Fiscal Advisor III	\$18.2k ASF - Office of Administration for Craft Training Fund and additional Division (PFL)
IA Manager of Application Support, Contractual	\$65.5k/\$8k- IA structure enhancements to support systems modernization and long-term relevance
2 VR Counselors	Federally funded counselors to support case loads and maintain quality
ASF spend authority increases	Pay policy and DTI charge increases.

# Questions?