



Joint Finance Committee Hearing: February 1, 2024



The Community and Impact of Historically Black Colleges & Universities

- HBCUs represent just 3% of all higher education institutions in the United States—there are 101 HBCUs, both public and private—but nearly 20% of all bachelor’s degrees are awarded to Black graduates.
- HBCUs have graduated 40% of all Black engineers; 40% of all Black US Congress members; 50% of all Black lawyers; and 80% of all Black judges.
- HBCUs also supply more Black applicants to medical schools than non-HBCU institutions.
- Delaware State University is now the #1 choice for students of color in Delaware.



The Strategic Plan

ACADEMIC EXCELLENCE

is achieved when the University recruits, empowers, and supports a diverse faculty of leading experts with superior teaching skills that meld expertise to cutting-edge instructional practices and an abiding personal commitment to student growth.

INFRASTRUCTURE ENHANCEMENT

requires that we not only maintain comprehensive, efficient, and culturally relevant physical and virtual spaces across campus that prepare students for a smaller interconnected world, but continuously develop the new capacities and resources to meet changing student needs and institutional growth targets.

FOCUSING ON THE WHOLE STUDENT

STUDENT SUCCESS

is supported by the creation of an exceptional learning environment that extends beyond the classroom to a commitment by the entire community. Wraparound supports including world-class advising, tutoring, counseling, health services, co-curricular programs, service opportunities, and smart campus technology are essential.

OPERATIONAL EFFECTIVENESS

is critical to delivering an efficient, proactive array of support, including but not limited to finance, enrollment management, information technology, athletics, and public safety, that sustainably deliver exceptional service and stakeholder experiences and outcomes.

FINANCIAL HEALTH

is the indispensable foundation for all our long-term goals as we increase University revenues; reduce/eliminate unnecessary costs; employ innovative management strategies; streamline the budget process; and build a strong financial reserve in order to meet a focused set of needs.



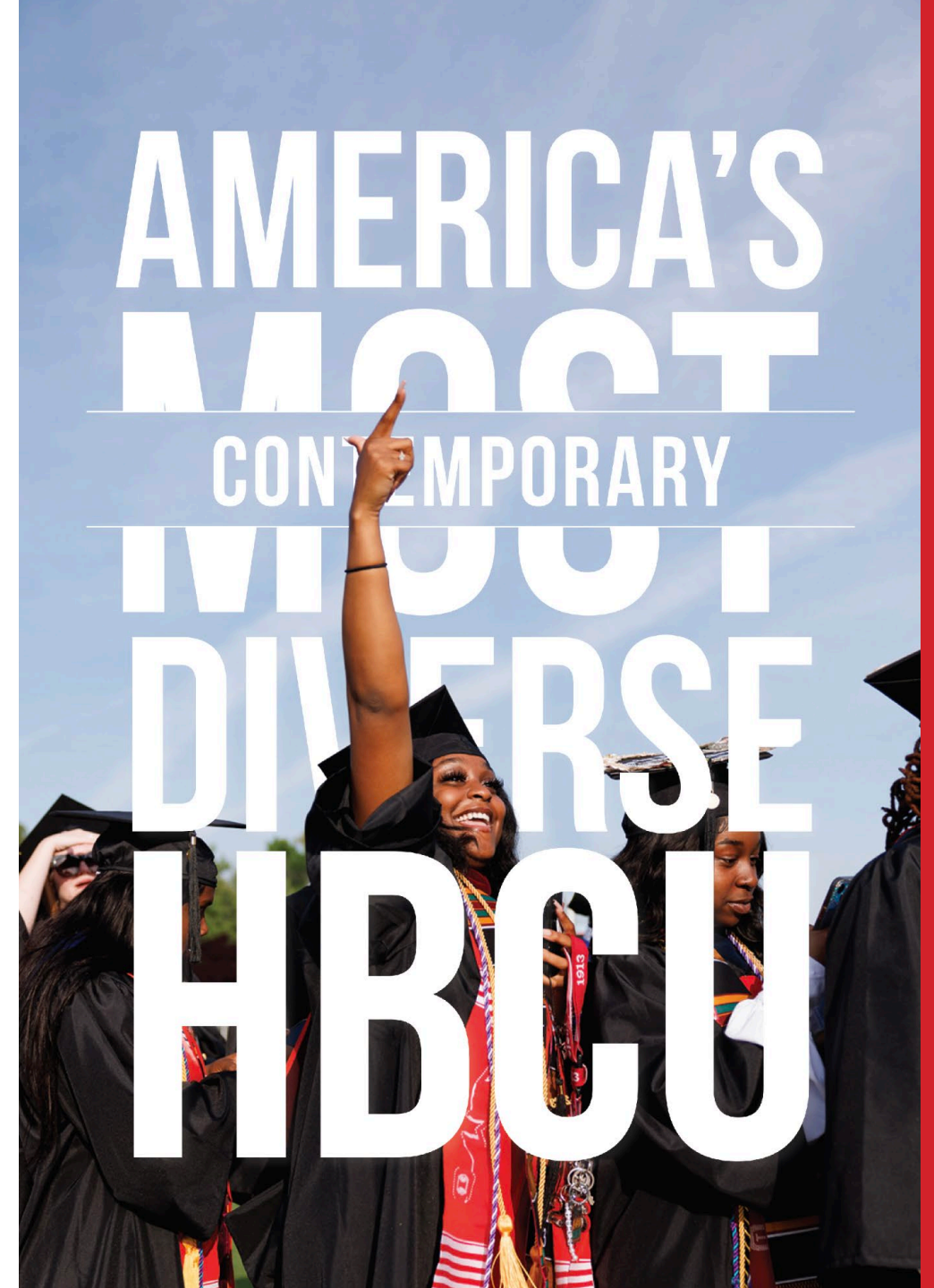
US News & World Report
HBCU College Rankings
Delaware State University ranked **#3**

OVERALL #9 PUBLIC
CONTINUED MOMENTUM IN:
Social Mobility | Undergraduate Teaching
Innovation | Graduation | Retention



Highlights from a Historic 2023

- The No. 1 choice for students of color in Delaware.
- Ranked by US News and World Report as one of the Top 3 public HBCUs and the Top 9 overall.
- Inspire Scholarship captured 79% of all new, in-state first-year students.
- Early College School expansion now serves 520 students.
- Five more multimillion-dollar gifts including Pepco, Agilent, Longwood, Sallie Mae, and Cisco.
- Two new academic buildings in the construction phase.



A Few Big Moments

- Steve Ewing, c/o 1983, donates \$1MM for Athletic Transformation; largest alumni gift in University history.
- Earvin "Magic" Johnson makes surprise appearance; donates \$500K for scholarships and commits \$1MM - \$2MM for a new gym.
- Joel Coppadge, c/o 1981, wins the Alumni Award.
- Sallie Mae makes \$1MM contribution to our Near Completers program.



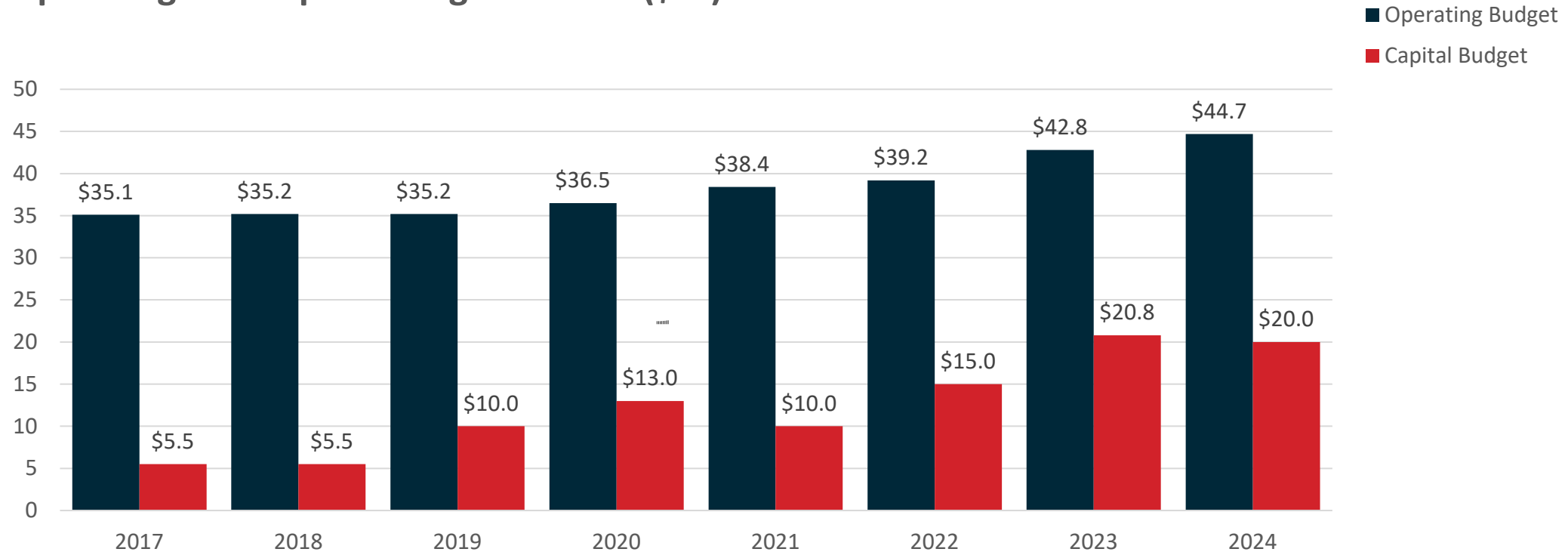
Ongoing Action



- Integrated Safe Space into New Student Orientation. Along with Title IX, Judicial Affairs, and Public Safety, this will elevate the importance of the Coalition's work and set an important tone for all new and transfer students.
- Completed mandatory sensitivity training for the entire University community.
- Completed safety upgrades throughout the main campus and DSU Downtown.
- Implemented body cameras for all Public Safety campus security officers.
- Continued enhancement of our special support groups for survivors and/or student allies.
- Held our first Safe Space Conference, an impressive public start to a long-term cultural change.
- Raised more than \$750K for the Safe Space Coalition.

An Increasing Commitment from the State of Delaware

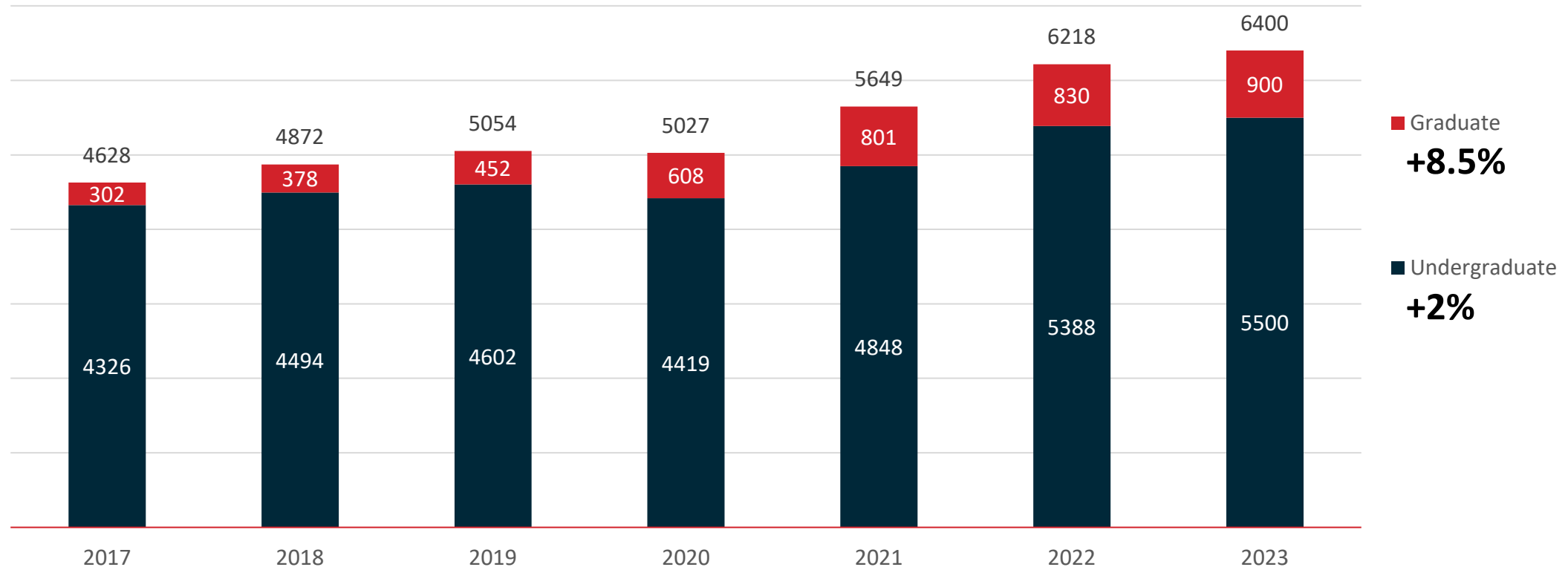
Operating and Capital Budget Actuals (\$M) 2017-24



Fall '23 Enrollment: A New Record

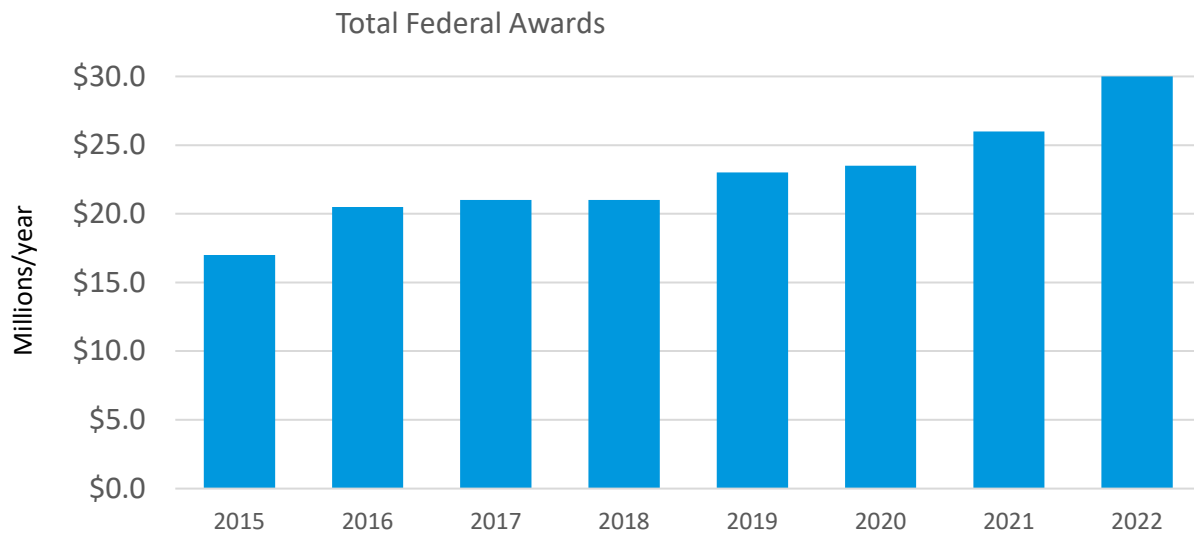
This fall, we welcomed another record-setting freshman class and a record **6,400 registered students**.

Responsible Growth— 3% in Fall 2023

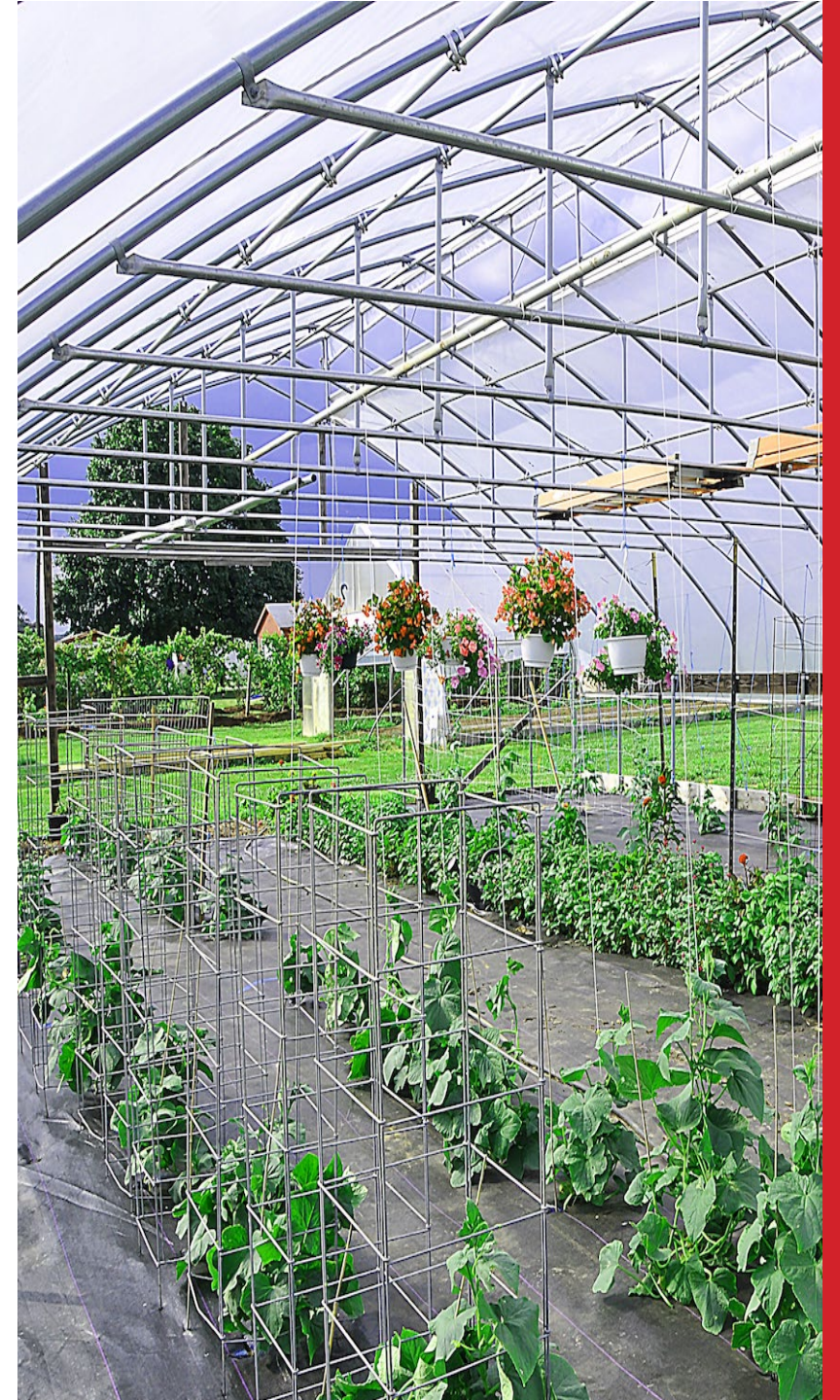


Largest Research Portfolio in University History

Growing research focuses on agricultural and business areas as well as outreach to underserved and minority communities.



The trend in DSU's overall research grant awards and research expenditures. The chart shows the growth in federal awards to DSU related to research by federal fiscal year. These numbers exclude COVID-19 relief funds and show the strong growth since 2015.



Delaware State University: Making Strides in Scientific Research

Grants awarded by DOD, USDA, NSF, among many others, including the largest research funding ever awarded in DSU's 132-year history: \$18.36MM from NIH.



National Science Foundation



National Institutes of Health



CLARKSON AEROSPACE CORP.



Catholic Charities USA®

Research Yields Funding for DSU



Dr. Eleanor Kiesel, Associate Dean of the Wesley College of Health and Behavioral Sciences, and Kim Graham, Director of the WCHBS Trauma Academy, successfully wrote the grant proposal that resulted in a two-year, \$300,000 award in support of DSU's Safe Space Project.



A \$300,000 grant from the Healthy Housing Initiative of Catholic Charities USA will allow researchers to conduct an evaluation of chronic homelessness.



Dr. Wilbert Long III, a DSU Senior Research Scientist, was the recipient of a three-year, \$382,163 USDA grant in support of his research on food safety, stress, and sleep.



Dr. Aristides Marcano received significant support for his ongoing singlet oxygen research through an award of a four-year, \$750,000 grant from the U.S. Department of Defense (DoD).

DSU's Faculty Fulbright Scholars

Dr. Ladji Sacko

College of Humanities, Education & Social Sciences

Dr. Odun Balogun

College of Humanities, Education & Social Sciences

Dr. Kevina Vulinec

College of Agriculture, Science & Technology

Dr. Kalpalatha Melmaiee

College of Agriculture, Science & Technology

Dr. Constant Beugre

College of Business

Dr. Nandita Das

College of Business



DSU's Aviation Leads the Way



“Love to fly; born to lead”: United Airlines’ AVIATE Partnership Inked

As an Aviate university partner, DSU’s Aviation Program Professional Pilot students who meet the eligibility requirements can apply to Aviate and upon acceptance receive a conditional job offer as a United First Officer.



DSU students offered chance for scholarship & career after military during college tour

The first cohort of ROTC helicopter students began training this semester. In late August, the United States Army engaged in an HBCU Week tour that included a stop on our campus where five Delaware State University ROTC student cadets were awarded four-year scholarships valued at \$225,000 each.



‘A bit of a rush’: Summer Academy lets teens train to become pilots

“Launched in 2021 under the Commander, Naval Air Forces division (CNAF), the summer flight academy was created to help broaden representation in naval aviation. The Navy’s sponsorship of the program — with an approximate value of \$28,000 per student — lets participants attend without imposing financial burdens, officials said.”



Early College School

- Enrollment of 520
- 464 students have graduated from the ECS high school since the first class in 2018.
- ECS graduation rate is 95.39%.
- The six graduating classes have earned 13,190 college credits and been awarded \$38 million in scholarships.
- 67% have elected to continue at Delaware State University.



FY 2025 Operating Budget Requests

Delaware State University	
FY 2024 Base	\$44,731.3
Door Openers	
Operational Growth – Personnel Costs	\$820.1
<i>Base Adjustment:</i>	
Operations	
Personnel Contingency	\$1,597.1
<i>Enhancements:</i>	
Operations	
Social Work Program Expansion	\$401.8
Master of Science in Clinical Psychology	\$523.5
Master of Arts in Teaching	\$317.5
Pass-Through	
The Washington Center	\$70.0
Total FY 2024 Requests:	\$3,730.0
Total FY 2025 Requested Budget:	\$48,461.3
% INCREASE	8.34%
% INCREASE w/o Contingency	4.77%

Operational Growth - Personnel Costs

REQUESTED: \$820.1

Delaware State University is the only HBCU to acquire another institution.

The University requires 18 additional positions in the following areas to support enrollment:

- Student Advising Services
- Student Health Services
- Disability Services
- Operational Support Services



Social Work Program *Expansion*

REQUESTED: \$401.8

Delaware State University has the only accredited Social Work degree program in the State of Delaware.

- In 5 years, DSU's program has grown:
 - From 327 to 577 undergraduate students
 - From 8 to 65 graduate students
- Delivery for access: face-to-face, hybrid, and online
- Additional positions needed to maintain accreditation compliance through the Council on Social Work Education (CSWE)



Master of Science Clinical Psychology

REQUESTED: \$523.5

- Implement Master of Science in Clinical Psychology
- Path forward:
 - Course Development
 - Workforce Development
 - Hiring of Program Director, *Internship and Practicum Coordinator, and professors in each of the specialization pathways
- Provide specialization pathways in general psychology, neuropsychology, and school psychology

**Position required by the National Association of School Psychologists and the American Psychological Association for master's-level graduate programs.*



Master of Arts in Teaching

REQUESTED: \$317.5

Enrollment Growth of the Program

- 2024-2025: 50 (projected)
- 2023-2024: 25
- 2023-2022: 24
- 2022-2021: 10

Student Cohorts

1. Main Campus
2. Sussex County
3. New Castle County

Revised curriculum based on the diverse needs of learners in K-12 schools. Revisions included courses in special education, educating multilingual learners, culturally responsive teaching practices, technology education, and health education.





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U.S. Department of Defense



Pete du Pont
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 **BRAVEN**

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verizon

 **PROPELSCHOOLS**

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Thank You