



Delaware Chief School Officers Association

Joint Finance Committee

February 19, 2025

Common Areas of Work Across Districts

- Early Literacy
- Student Academic Achievement
- Career Pathways – Workforce Development
- Student Supports
- Educator Recruitment & Retention
- Safety & Security – School Climate



Early Literacy

A Few Examples ...

- **Red Clay** – Grades K-5 Students Engaged in Science of Reading
- **Brandywine** – Science of Reading Success in Grades K-1 Evidenced by Pre- & Post-Adoption Student Growth
- **Woodbridge** – Reading Raiders: Small Group & Individual Tutoring to Improve Literacy for Grades K-5 Students
- **Indian River** – Targeted Science of Reading Professional Learning Focusing on Shift to a Structured Literacy Approach



Student Academic Achievement

A Few Examples ...

- **Red Clay** – Increasing High School Students Participation in College-Level Coursework
- **Colonial** – Scaling Literacy: Early Literacy Leadership Academy & Secondary Literacy Leadership Academy for District & School Leaders
- **Seaford** – Redesigned Principal Professional Learning Community for District-Wide Instructional Coherence & Alignment
- **Cape Henlopen** – Dual Language Immersion in Grades K-5 at Each Elementary School & in Middle Schools



Career Pathways – Workforce Development

A Few Examples ...

- **NCCVT/POLYTECH/SCVT** – Articulation Agreements Granting High School Skilled Trades Students (Youth Apprentices) Advanced Standing in Adult Education Registered Apprenticeship Programs
- **Appoquinimink** – Student Work-Based Learning Practicum Credit Connected to High School Pathway
- **NCCVT** – NCCVT & City of Wilmington Partnership for Restoration of Homes & Buildings Needing Repair
- **Lake Forest & Smyrna** – CTE Program Development



Student Supports

A Few Examples ...

- **Cape Henlopen** – Identified Mental Health Team in Each School
- **Capital** – Enhanced Access to Mental Health Services & Multilingual Language Learner Support
- **POLYTECH** – Comprehensive School Counseling Program Focusing on Career, Academic & Social-Emotional Supports
- **Woodbridge** – Partnership with First State Community Action Creating Learning Opportunities & Outreach for Underprivileged Communities



Educator Recruitment & Retention

A Few Examples ...

- **Indian River** – Teacher Residency & Para Peer Mentor Programs
- **Woodbridge** – Project Grow to Develop School Psychologists, Social Workers & Speech Pathologists
- **Delmar** – Growth of Delmar High School Teacher Academy Pathway
- **Caesar Rodney** – Teachers Teaching Teachers Professional Development Conference for All Staff
- **Red Clay** – Bucket Filler Project: District Staff Adopt New Hires



Safety & Security – School Climate

A Few Examples ...

- **Milford** – District-Wide Safety & School Climate Measures
- **Smyrna** – Positive Office Referrals to Recognize Middle School Students
- **Lake Forest & Laurel** – School Security Personnel & Detection Systems
- **Cape Henlopen** – Enhanced Emergency Notification System & Badge Readers for Classroom Doors
- **Christina** – Coordination of Safety & Security Routines & Responses with Local & State Agencies & Investment in School Security Camera Systems



Thank You for Your Continued Support



Spanish Immersion Program