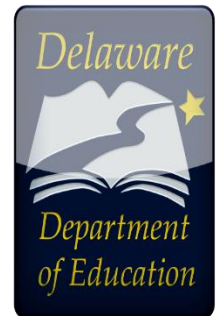


Delaware Interscholastic Athletic Association

2021 Joint Legislative Oversight & Sunset Committee Presentation

February 10, 2021

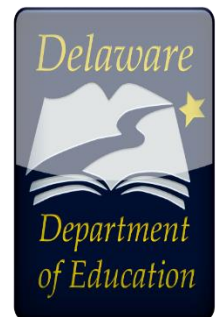


DIAA JLOSC Presentation Team

Donna Polk, Executive Director

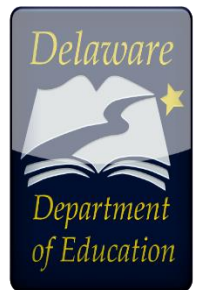
Dr. Bradley Layfield, DIAA Board of Directors Chair

Michael Rodriguez, DDOE Associate Secretary



DIAA Purpose

- *to preserve and promote the educational significance of interscholastic athletics;*
- *to ensure that interscholastic athletics remain compatible with the educational mission of the member schools;*
- *to provide for fair competition between the member schools;*
- *to promote sportsmanship and ethical behavior;*
- *to establish and enforce standards of conduct for athletes, coaches, administrators, officials, and spectators;*
- *to protect the physical well-being of the athletes; and*
- *to promote healthy adolescent lifestyles.*

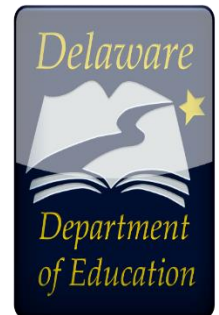


DIAA Overview

DIAA is a self supporting unit operating under the Delaware Department of Education. DIAA oversees middle and high school athletics for the state of Delaware for public (traditional, vocational-technical and charter) schools and non-public schools that choose to become members.

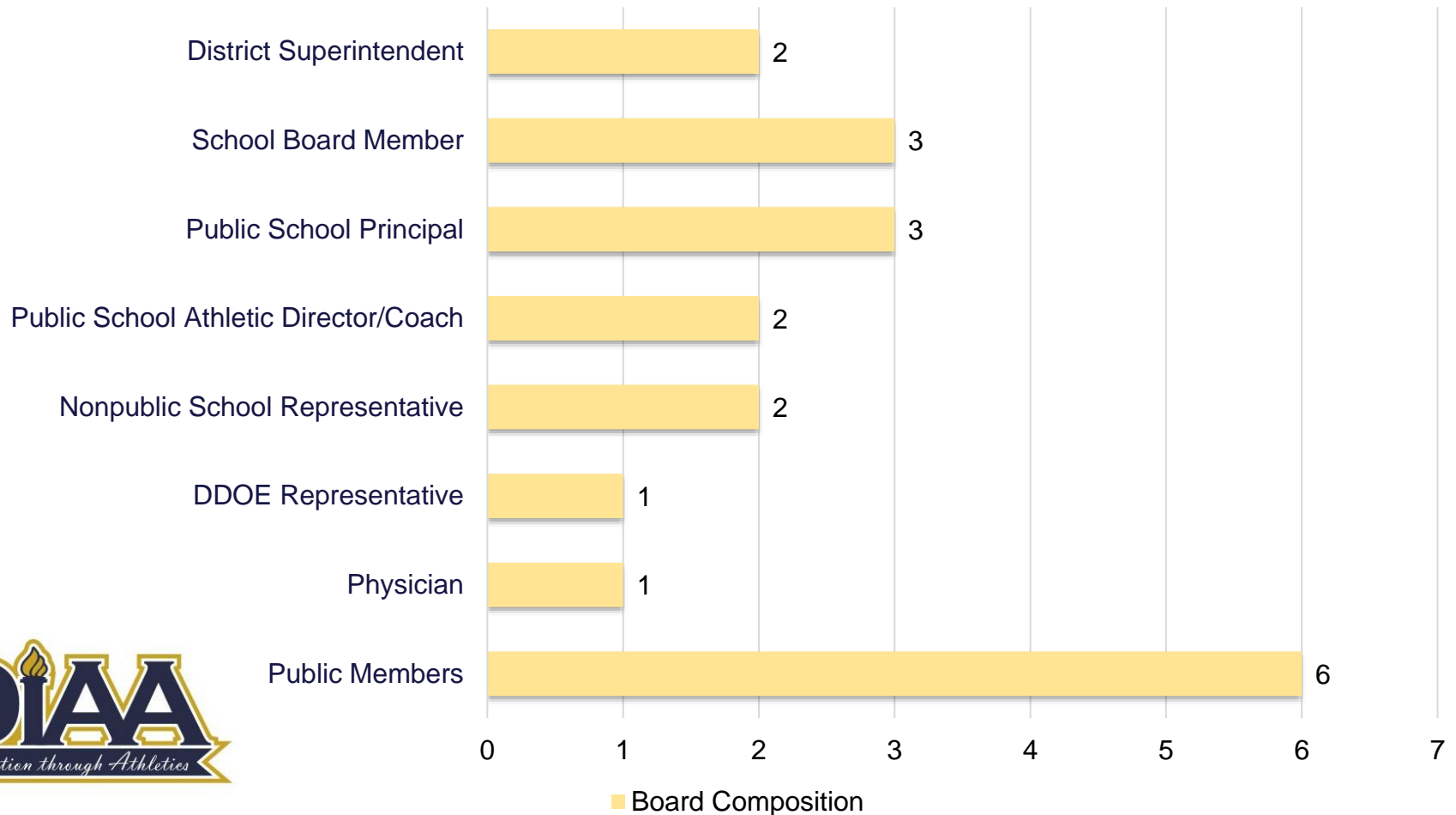
The DIAA Executive Director reports to the Associate Secretary of Student Support and DIAA Board of Directors.

- DIAA must work in consultation with DDOE to ensure education based athletics meets the mission of member schools
- DIAA must follow DDOE procedures and policies for day to day operations



DIAA Board of Directors

19 Voting Members and 1 Nonvoting Member



DIAA Board Composition – Holdover Terms

Board Member	Title	Date First Appointed	Date Re-appointed	Term Expires
Robert Cilento Cape Henlopen HS	Athletic Director (Retired)	4/9/14	4/20/16	4/20/19
Matthew Donovan Middletown HS	Principal	5/18/16		5/18/19
Vetra Evans Gunter Smyrna School District	School Board Member	5/18/16		5/18/19
Jeremy Jeanne Delaware Military Academy	Athletic Director	6/15/16		6/15/19
Stan Waterman Sanford School	School Administrator	4/20/16		4/20/19
Robert Watson	Public Member	4/20/16		4/20/19

DIAA Board Composition – Holdover Terms

Board Member	Title	Date First Appointed	Date Re-appointed	Term Expires
Evelyn Edney Early College HS	Principal	3/26/14	4/5/20	4/5/20
Bruce Harris	Public Member	5/10/17		5/10/20
Mike Hart Salesianum School	Athletic Director (Retired)	4/9/14	5/10/17	5/10/20
Doug Thompson	Public Member	1/27/16	3/22/17	3/22/20
Vacant (as of 11/1/19)	Public Member	3/26/14	6/7/17	6/7/20

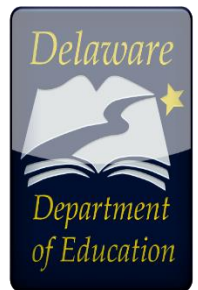
DIAA Board Composition – Terms

Board Member	Title	Date First Appointed	Date Re-appointed	Term Expires
Kathleen Andrus	Public Member	4/25/18		4/25/21
Michael Breeding Woodbridge School District	School Board Member	3/6/16	3/6/19	3/6/22
Joseph T Laws Colonial School District	School Board Member	1/23/16	1/23/19	1/23/22
Courtesy Little	Public Member	3/6/19		3/6/22
Dorrell Green Red Clay School District	Superintendent	1/19/21		1/19/24
Amelia Hodges Polytech School District	Superintendent	1/19/21		1/19/24
Bradley Bley Physician	Medical Member	3/8/16		Indefinite
Michael Rodriguez Associate Secretary	Department of Education Designee	8/2017		Indefinite

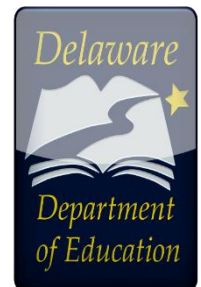
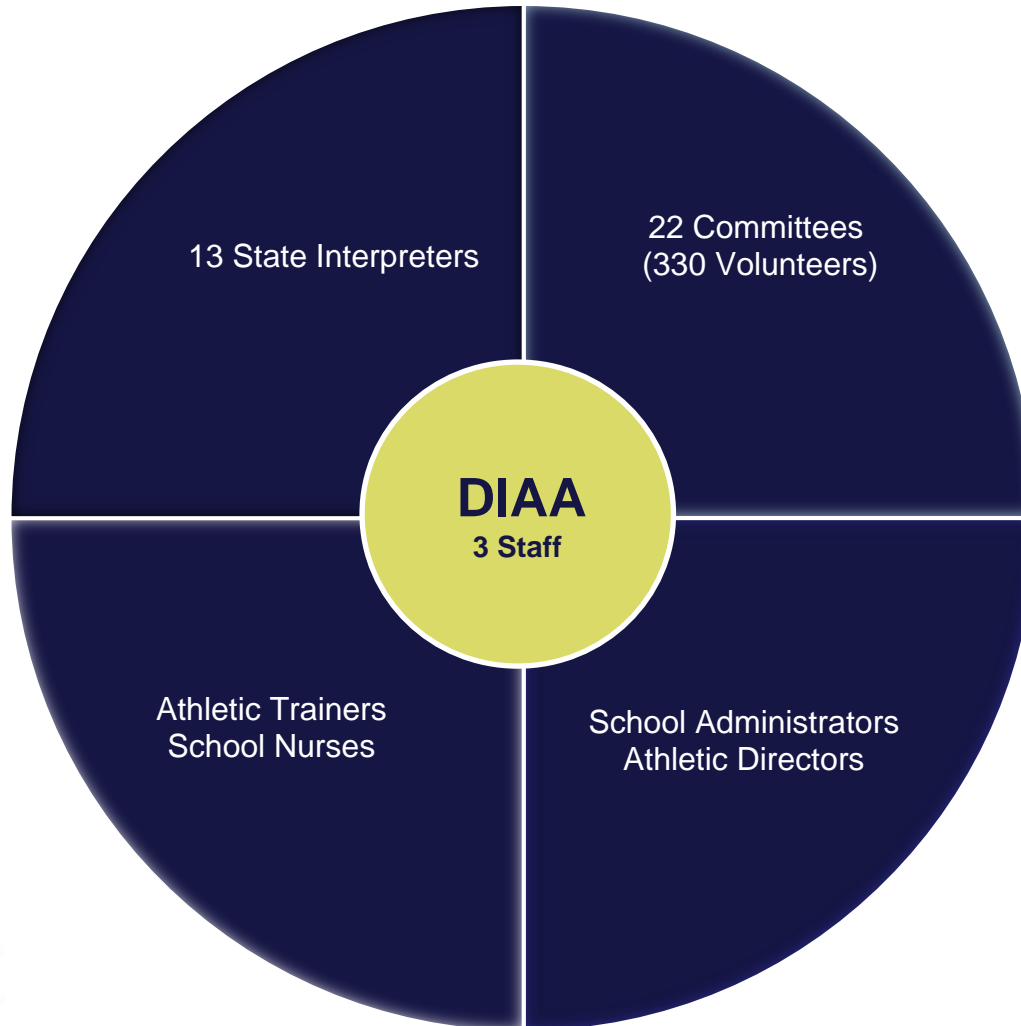
DIAA Board Authority

DIAA Board of Directors Duties

- Establish annual membership fees
- Establish standing committees
- Determine violations and penalties of member schools
- Investigate and conduct hearings on violations of member schools, officials and spectators
- Interpret rules and regulations and hear waivers
- Establish fees for officiating contests



DIAA Implementation Team



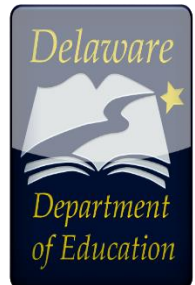
DIAA State Interpreters

Conduct annual rules clinics for coaches and officials

Provide rule interpretations for athletic directors and coaches

Attend NFHS State Interpreter trainings/webinars

Sport subject matter experts

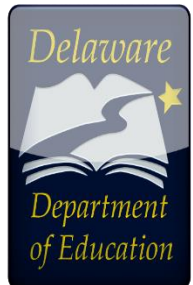


DIAA State Interpreters

Sport	Name	Sport	Name
Field Hockey	Vicki Rhodes	Softball	Diane Carden
Football	Andrew Bero	Baseball	Tom Disharoon
Soccer	John Brady	Boys Lacrosse	JP Bennett
Volleyball	Kelly Callahan	Girls Lacrosse	Jill Fitzcharles
Basketball	Layne Drexel	Cross Country/Track	Ralph Heiss
Wrestling	Joe LoboZZo	Unified Football	Brian Contini
Swimming & Diving	Kent Steeves		

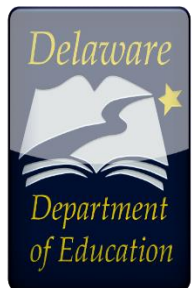
DIAA Committees

- 15 member committees
- Subject matter experts
- Serve 3 year terms
- Representatives from 3 counties
- Committees include administrators, athletic directors, coaches, officials and public members
- Appointments and Reappointments are approved by the Board
- Sport Committees work with DIAA office staff to perform tasks related to running the state tournament
- Committees adhere to the Freedom of Information Act, the Administrative Procedures Act and the Department of Education's rules and regulations



DIAA Standing Committees

Committee	Committee Chair
Rules and Regulations	Dr. Matthew Donovan
Sportsmanship	Dr. Bradley Layfield
Sports Medicine Advisory	Dr. Michael Axe
Officials	Christopher Muscara
Unified Sports	Jon Buzby



DIAA Sport Committee Chairs

Sport Committee	Chairperson	Sport Committee	Chairperson
Field Hockey	Sharyn Wingate	Softball	Diane Carden
Football	James Comegys	Baseball	Mike Hart
Soccer – Boys	Robert Bussiere	Boys Lacrosse	Eric Torbert
Soccer – Girls	Robert Beron	Girls Lacrosse	Debbie Windett
Volleyball	Nancy Griskowitz	Cross Country	George Pepper
Basketball - Boys	Brian Fahey	Track	Charlie Pollard
Basketball – Girls	Ruth Lajoie	Tennis	John Taylor
Wrestling	Buddy Lloyd	Golf	Kathy Franklin
Swimming & Diving	Mike Hart		

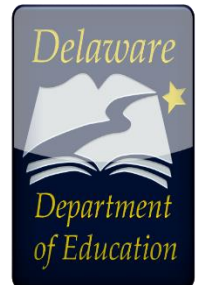
DIAA Mission

Resource

- 117 member schools
 - 2020-2021: 62 high schools/55 middle schools
- 28,909 student athletes
 - 2019-2020: 16,076 males/12,833 females

Compliance

- Rules/Eligibility Oversight
- Enforcement



DIAA Mission

Leadership Development

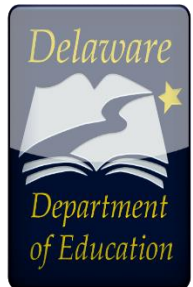
- Athletic Director Professional Development
- Student Athlete Leadership Conferences

Academic/Athletic Excellence

- 36 State Championships

Sportsmanship

Student-Athlete Health, Safety and Welfare



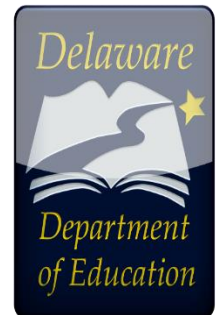
DIAA 2008 JLOSC Recommendations

Statutory Recommendation 1: Amend the statute to provide that 1 member of the Board is a licensed Delaware physician and to add an additional representative of school district boards of education, so each county has a representative

- *DIAA licensed physician continues to serve on the board*
- *DIAA has 3 school board members representing each county*

Recommendation 2: Amend the current voting requirements so only changes to the budget or regulations require 10 votes whereas all other decisions, including waivers, require a simple majority

- *DIAA continues to follow the established voting requirement when making decisions*



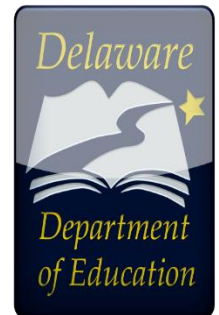
DIAA 2008 JLOSC Recommendations

Recommendation 3: Continue to work to tighten rules and regulations concerning student recruitment for athletics

- *The board continues to address regulations concerning recruitment and transfers*

Recommendation 4: Continue to promote academic standards as criteria for athletic eligibility

- *At the beginning of each sport season athletic directors are required to submit an eligibility report which verifies student athletes meeting standards for athletic participation*
- *Any exception to the eligibility rule requires waiver approval*



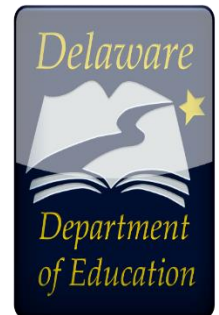
Enacted Legislation Impacting DIAA

House Bill 475: Established DIAA

- *DIAA continues to operate under the established duties, powers and authority*

Senate Bill 111: Required DIAA to develop regulations regarding the appropriate recognition and management of concussions

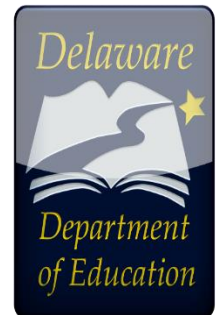
- *DIAA continues to require NFHS concussion course for all coaches every two years and provides education on concussion management annually*
- *DIAA added the requirement to complete NFHS 's Concussion in Sports online course for officials and certified, emergency and volunteer coaches effective December 2020*



Enacted Legislation Impacting DIAA

Senate Bill 205: Outlined procedures for dealing with sudden cardiac arrest in student athletes.

- *DIAA continues to annually provide sudden cardiac arrest awareness and education training and adheres to the guidelines pertaining to sudden cardiac arrest (Training has been used to save lives during sporting events)*
- *DIAA Rules and Regulations Committee will submit regulation amendments that will require all coaches (certified, emergency and volunteer) to hold a current cardiopulmonary resuscitation (CPR) certification and address out of season conditioning safety requirements to be consistent with in season safety requirements*



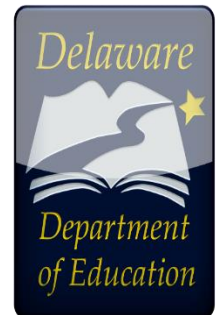
Enacted Legislation Impacting DIAA

House Bill 98: Established a waiver for those student athletes that choice from one school to another

- *DIAA continues to follow and enforce requirements pertaining to choice to choice transfers*

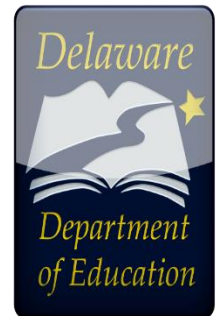
Senate Bill 241: Provided DIAA the authority to establish fees for officiating

- *DIAA receives officiating fee requests for review and approval*
- *DIAA's most recent officiating fee increase was approved December 2020*

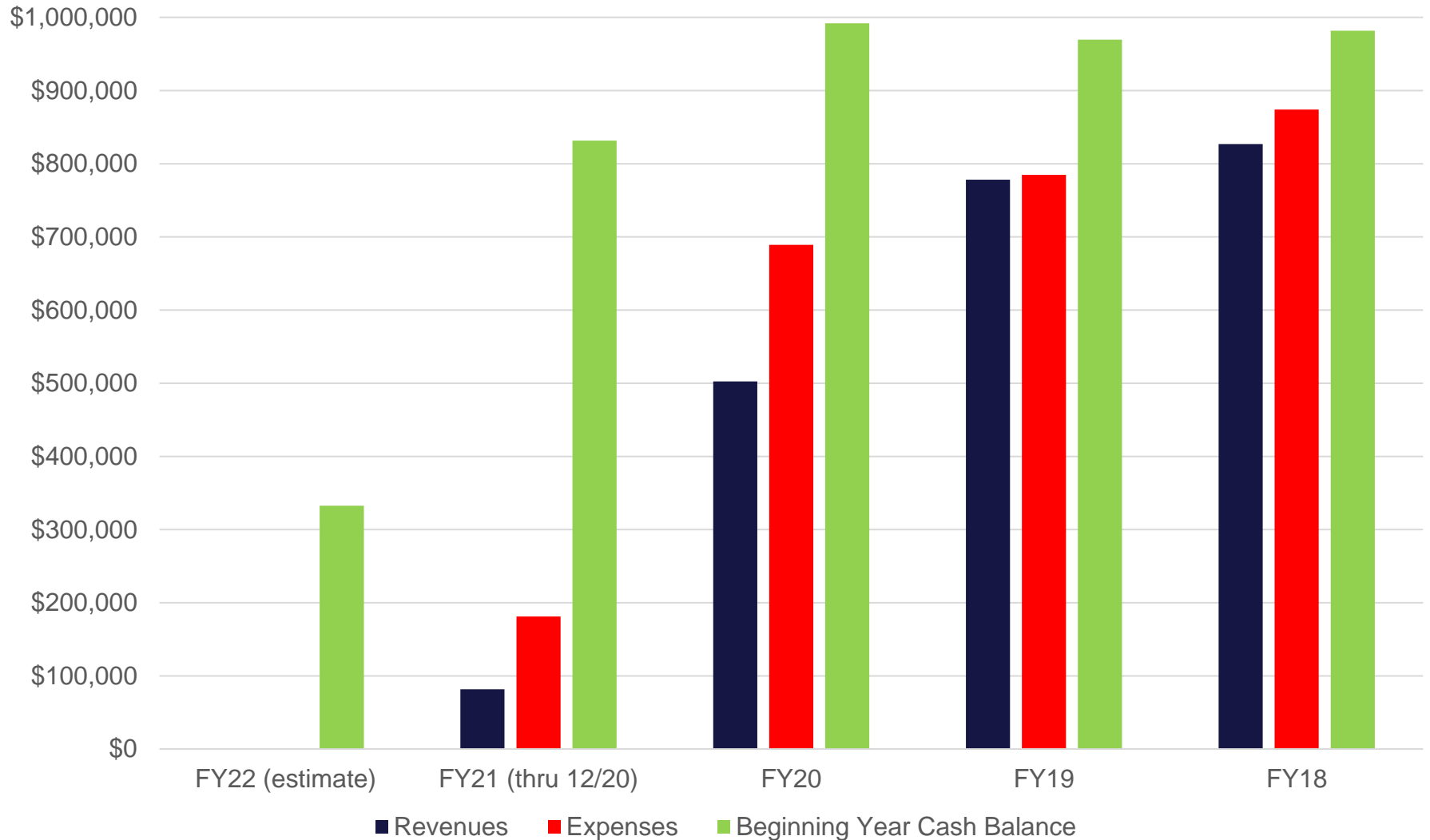


Enacted Legislation Impacting DIAA

Senate Concurrent Resolution 79: Directed DDOE and DIAA to promulgate regulations permitting coaches to coach student athletes out of season.

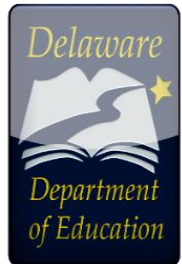


DIAA FISCAL INFORMATION

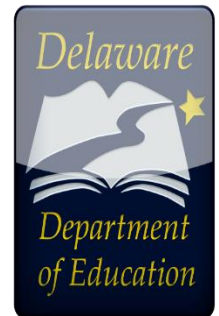


DIAA FISCAL INFORMATION

Fiscal Year	Beginning Cash Balance	Revenue Collected	Expenses	Total	Ending Cash Balance
FY22	332,669.00 (estimate 7/1/22)			42,669.00 (estimate available for FY22 start-up)	
FY21	831,599.90	91,593.75 (as of 1/31/21)	498,930.00 (estimate FY21)		332,669.00 (estimate 6/30/22)
FY20	991,984.58	502,569.70	689,110.14	-186,540.44	805,444.14
FY19	969,540.04	778,262.73	784,851.39	-6,588.66	962,951.38
FY18	981,847.32	826,967.21	874,032.14	-47,064.93	934,782.39



DIAA OPPORTUNITIES



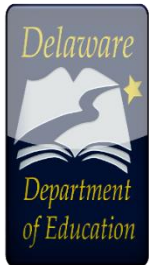
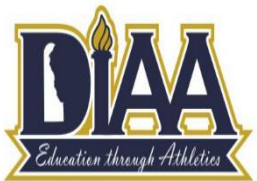
DIAA Challenges

Regulations

- Approval by two different boards

Impacts of COVID-19

- Decrease in tournament ticket sales
- Communication challenges between and with stakeholder groups
- Out of state scheduling
- Reduction in games played



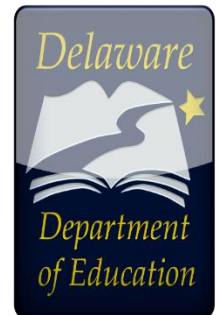
DIAA Challenges

- Non-tournament revenue
- Rising tournament costs
- Championship ticket prices
- Staff size
- Workflow processes
- Available facilities to host tournament games
- Non-school based teams



DIAA Considerations

- Restructure the process by which regulations are created and amended
- Consider additional board members
- Add a malfeasance provision
- Provide the authority to purchase insurance



DIAA Successes

DIAA & NFHS Student Leadership Conferences

Harry Roberts Student Athlete Scholarships

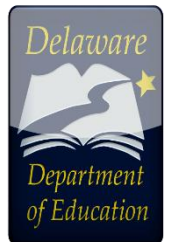
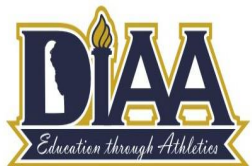
2019-20 Academic Award Recognition During Championships

Student & Spectator Safety

- Concussion, Sudden Cardiac Arrest, Heat Illness, COVID

Increased Participation opportunities

- Unified Sports for Students
- Girls Wrestling and Golf



DIAA Successes

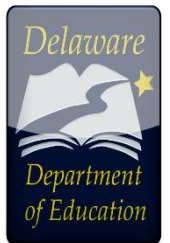
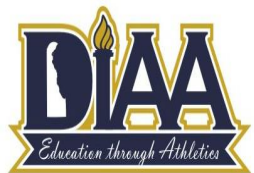
Conducted 2019-2020 fall/winter championships amidst staff transition

DIAA/DAAD Partnership - Athletic Director Training/Certification

Created Regulation during COVID-19 Pandemic

Increased brand awareness of DIAA's mission and engagement through social media

Transitioned to a new paperless registration and payment platform for DIAA officials



DIAA Benefits

Provide oversight for fair play

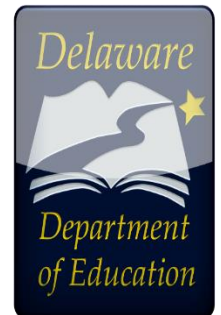
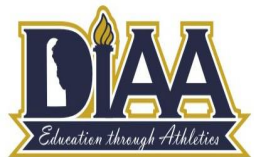
Provide health and safety requirements

Resource for member schools

Leadership development

NFHS guidance

NFHS publications and rule books



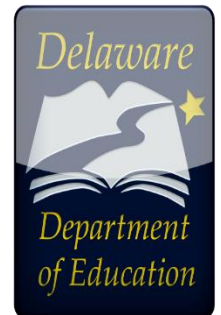
DIAA Benefits

Officials registration platform

Annual rule clinics for coaches and officials

Student learning outcomes

- Opportunity for student-athlete participation
- Scholarship opportunities
- Critical thinking skills developed
- Life skills learned
- Good sportsmanship
- Preparing future leaders



DIAA Reason Why.....

