



SPONSOR: Sen. Poore & Rep. Griffith
Sens. Hansen, Hoffner, Huxtable, Lawson, Mantzavinos,
Pettyjohn, Sokola, Townsend, Wilson; Reps. Baumbach,
Bush, Carson, Harris, Hensley, Hilovsky, Neal, Osienski,
Ramone, Romer, Yearick

DELAWARE STATE SENATE
152nd GENERAL ASSEMBLY

SENATE CONCURRENT RESOLUTION NO. 204

DESIGNATING JULY 26, 2024, AS "AMERICANS WITH DISABILITIES ACT DAY" IN THE STATE OF DELAWARE.

1 WHEREAS, the federal Americans with Disabilities Act ("ADA") was passed 33 years ago on July 26, 1990, and
2 fundamentally changed the way society perceives and accommodates individuals with disabilities; and

3 WHEREAS, the ADA is a civil rights law that prohibits discrimination against individuals with disabilities in all
4 areas of public life, including employment, schools, transportation, and all public and private places that are open to the
5 general public; and

6 WHEREAS, the purpose of the law is to ensure that people with disabilities have the same rights and opportunities
7 as all Americans without facing discrimination based on their disability; and

8 WHEREAS, the law requires employers and government agencies to provide reasonable accommodations and
9 accessible services to those who have disabilities; and

10 WHEREAS, the act prohibits places of public accommodation from discriminating against individuals with
11 disabilities and sets building, facility, transportation, and communication system accessibility standards including ramps,
12 elevators, accessible parking spaces, Braille signage, and captioning on videos; and

13 WHEREAS, by promoting accessibility and prohibiting discrimination, the ADA fosters a more inclusive society
14 where individuals with disabilities can fully participate and contribute to their communities; and

15 WHEREAS, the ADA has helped to raise awareness about the needs and rights of individuals with disabilities,
16 challenging stereotypes and promoting a more positive and inclusive attitude towards disabilities, while setting a legal
17 precedent for other countries to follow; and

18 WHEREAS, the Centers for Disease Control and Prevention ("CDC") estimates that approximately 26 percent of
19 Americans, 61 million adults, have disabilities; and

20 WHEREAS, the CDC states that up to 24 percent of Delaware residents have a disability and that disability care
21 accounts for 34 percent of healthcare spending in Delaware; and

22 WHEREAS, the anniversary of the Americans with Disabilities Act provides an opportunity for reflection on the
23 progress made in advancing disability rights and inclusion, as well as a reminder of the work that remains to be done; and

24 WHEREAS, the ADA has had a profound impact on the lives of millions of Americans with disabilities,
25 empowering them to live more independently, participate fully in society, and pursue their goals and aspirations without
26 facing discrimination or barriers.

27 NOW, THEREFORE:

28 BE IT RESOLVED by the Senate of the 152nd General Assembly of the State of Delaware, the House of
29 Representatives concurring therein, that the General Assembly affirms the importance of the recognition of people with
30 disabilities and their many achievements, and hereby designates July 26, 2024, as “Americans with Disabilities Act Day” in
31 the State of Delaware.

32 BE IT FURTHER RESOLVED that the General Assembly encourages expanded efforts to keep Delaware
33 residents properly informed about the need for equitable treatment of those with disabilities and reaffirms the commitment
34 to promoting disability rights and inclusion.

SYNOPSIS

This Resolution designates July 26, 2024, as “Americans with Disabilities Act Day” in the State of Delaware.

Author: Senator Poore