



SPONSOR: Rep. Bentz & Rep. Jaques & Rep. Miro & Rep. Potter & Sen. Townsend  
Reps. Baumbach, Brady, Dukes, Heffernan, Hensley, J. Johnson, Kowalko, Lynn, Matthews, Osienski, Paradee, B. Short, D. Short, Spiegelman, K. Williams; Sens. Delcollo, Hansen, Henry, Lavelle, Lopez, McDowell, Pettyjohn, Poore, Sokola, Walsh

HOUSE OF REPRESENTATIVES  
149th GENERAL ASSEMBLY

HOUSE BILL NO. 346

AN ACT TO AMEND TITLE 14 OF THE DELAWARE CODE RELATING TO EDUCATION.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF DELAWARE:

1           Chapter 34A High Needs Educator Student Loan Payment Program

2           § 3401A. Establishment; Statement of Purpose.

3           (a) There is hereby established within the Department a High Needs Educator Student Loan Payment Program.  
4           The Program allows qualified applicants to apply for a payment from the State to the applicant's lending agency, to pay a  
5           portion of the applicant's student loan debt.

6           (b) The purpose of the Program is to improve educational outcomes for struggling student populations by working  
7           to retain Educators of critical importance to those populations, including Educators working in certification areas in which  
8           Delaware has a shortage and Educators working in Delaware's hardest-to-staff Schools.

9           (c) The application prescribed and policies adopted pursuant to this chapter shall be available on the Department's  
10           website.

11           § 3402A. Definitions

12           The following words, terms and phrases, when used in this chapter, shall have the meanings ascribed to them  
13           except when the context clearly indicates a different meaning:

14           (a) "Award" means the Department's decision to make a Loan Payment on an applicant's behalf.

15           (b) "Department" means the Delaware Department of Education.

16           (c) "Educator" shall have the meaning set forth in §1202 of this title.

17           (d) "English Learners" means students with limited English proficiency and who meet the definition of English  
18           Learner as that term is defined by the Department rules and regulations.

19           (e) "High Needs Area" means:

20           (1) Any certification field the Department has identified as being difficult to staff or of critical need, or

- 21           (2) Any School either:
- 22                 a. in the top quartile in three or more of the following:
- 23                         1. percentage of Low-Income Students,
- 24                         2. percentage of English Learners,
- 25                         3. percentage of Students with Disabilities, or
- 26                         4. percentage of Minority Students; or
- 27                 b. having 90% of its students classified as Low-Income, English Learners, or Minority.

28           (3) Any facility operated by the Department of Services for Children, Youth and their Families in which  
29 education programs are provided.

30           (f) “Loan Payment” means a payment by the Department to a successful applicant’s lending agency to retire a  
31 portion of the applicant’s Qualified Educational Loan.

32           (g) “Low Income Students” means students within the statewide metric determined by the Department of  
33 Education utilizing direct certification for Temporary Assistance for Needy Families (TANF) and Supplemental Nutrition  
34 Assistance Program (SNAP).

35           (h) “Program” means the High Needs Educator Student Loan Payment Program established in this subchapter.

36           (i) “Qualified Educational Loan” means a government, commercial, or foundation loan for actual costs paid for  
37 tuition and reasonable educational expenses related to an Educator’s undergraduate or graduate degree program.

38           (j) “School” means a Delaware public school, including a vocational-technical school and a charter school  
39 established pursuant to Chapter 5 of this Title.

40           (k) “Secretary” means the Delaware Secretary of Education.

41           (l) “Students With Disabilities” means students who because of mental, physical, emotional, developmental,  
42 speech or learning disability problems, as defined by the Department of Education rules and regulations, require special  
43 education and related services in order to develop their own capabilities.

44           (m) “Minority Students” means students who are members of a racial or ethnic group other than the racial or  
45 ethnic group that represents the majority of the State of Delaware’s population.

46           § 3403A. Funding.

47           Appropriations for the Program will be made to the Department through the Budget Appropriations Bill in a  
48 separate line item appropriation. The Department shall also be authorized to accept private donations and federal funding to  
49 support the Program.

50           § 3404A. Eligibility for Program.

51 In order to qualify to participate in the Program, all of the following must apply:

52 (a) The individual is an Educator.

53 (b) The individual has secured a Qualified Educational Loan prior to submitting an application.

54 (c) The individual has obtained a license and certificate through the Delaware Department of Education.

55 (d) The individual received a rating of at least "effective" on the Delaware Performance Appraisal System II or an  
56 alternate state approved evaluation system in the most recent evaluative cycle.

57 (e) The individual instructs or provides educational support in an identified High Needs Area.

58 § 3405A. Application.

59 (a) The application to participate in the Program shall require the applicant to certify that they meet the eligibility  
60 requirements of § 3404A. The application shall otherwise be in the form prescribed by the Department.

61 (b) The applicant must submit a new, completed application each year, along with any additional information the  
62 Department may request in accordance with Program regulations.

63 § 3406A. Decision and Disbursement.

64 (a) The ability to make Awards each year is contingent upon the availability of funds.

65 (b) If possible, the Department shall make an Award to every applicant who satisfies the requirements of this  
66 chapter, consistent with the limitations established in § 3407A.

67 (c) Where there are insufficient funds to make an Award to every applicant who satisfies the requirements of this  
68 chapter, the Secretary shall give priority to applicants who meet the following criteria:

69 (1) Applicants employed in both a certification field and a School that the Department has identified as High  
70 Needs Area as defined in § 3402A(e)2; or

71 (2) Applicants having the greatest financial need.

72 (d) The applicants having the greatest financial need shall be determined in the sole discretion of the Secretary.

73 The Secretary shall request at least the following information, but the weight to be given to the information shall be  
74 determined in the sole discretion of the Secretary:

75 (1) The applicant's income;

76 (2) the applicant's spousal income;

77 (3) the number of the applicant's dependents; and

78 (4) the total amount of the applicant's Qualified Educational Loans.

79 (e) The Secretary shall have the sole discretion to prioritize applications and determine Awards consistent with the  
80 requirements of subsections (b) and (c).

81 (f) The Department shall make a Loan Payment directly to the applicant's lending agency on behalf of the  
82 applicant.

83 (g) An applicant may receive only one Award per year, and may receive no more than five Awards in their  
84 lifetime.

85 § 3407A. Amount of Award.

86 An Award under this subchapter shall be a minimum of \$1,000 and shall not exceed \$2,000.

87 § 3408A. Rules and Regulations

88 The Department shall adopt implementing rules and regulations. The Department may adopt rules and regulations  
89 that refine or narrow eligibility requirements or High Needs Areas, but in no event shall the Department expand the pool of  
90 Educators who may receive an Award beyond the limits set forth in this subchapter.

91 § 3409A. Penalties.

92 If it becomes apparent that an applicant knowingly submitted false information or committed fraud in connection  
93 with the application process, the Department may reevaluate the applicant's eligibility for an Award, and may withdraw an  
94 Award. Any Award made as the result of deliberate fraud may be recovered by the State through an action at law.

95 § 3410A. Annual reporting.

96 (a) Each fiscal year, the Department shall report to the chairs of the House and Senate Education Committees of  
97 the General Assembly the following summary data, which shall be de-identified to the greatest extent possible:

98 (1) the aggregate number of Educators who applied for an Award;

99 (2) the aggregate number of Educators who received an Award;

100 (3) the races or ethnicities represented by Educators who applied for an Award;

101 (4) the races or ethnicities represented by Educators who received an Award;

102 (5) the certification areas of Educators who applied for an Award;

103 (6) the certification areas of Educators who received an Award;

104 (7) the average amount of an Award to an Educator pursuant to the Program;

105 (8) the names of the Schools that employed Educators who applied for an Award, and for each such School,  
106 its percentage of Low Income Students, English Learners, Students with Disabilities, and Minority Students;

107 (9) the names of the Schools that employed Educators who received an Award, and for each such School, its  
108 percentage of Low Income Students, English Learners, Students With Disabilities, and Minority Students; and

109 (10) other summary data identified by the Secretary as outcome indicators.

110           (b) The summary data required to be provided under subsection (a) shall be included with the annual report  
111 provided to the General Assembly pursuant to § 3402(q) of this Title.

112           § 3411A. Severability.

113           If any provision of this Act or the application thereof to any person or circumstance is held invalid, unenforceable  
114 or unconstitutional, the remainder of such provisions, and the application of such provisions to any person or circumstances  
115 other than those as to which it is held invalid, shall not be affected.

#### SYNOPSIS

This Act establishes the High Needs Educator Student Loan Payment Program. The Program allows qualified applicants to apply for a payment from the State to the applicant's lending agency, to pay a portion of the applicant's student loan debt. The purpose of the Program is to encourage Educators to work and remain working in certification areas in which Delaware has a shortage and to encourage Educators to work and remain working in Delaware's hardest-to-staff Schools. The amount of the award shall be no less than \$1000 and no more than \$2000.