



SPONSOR: Rep. Morrison & Rep. Osienski & Sen. Sturgeon  
Reps. Baumbach, Griffith, Kowalko, Wilson-Anton; Sens.  
Hansen, S. McBride

HOUSE OF REPRESENTATIVES  
151st GENERAL ASSEMBLY

HOUSE BILL NO. 354

AN ACT TO AMEND TITLE 19 OF THE DELAWARE CODE RELATING TO DELAWARE'S WHISTLEBLOWERS PROTECTION ACT.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF DELAWARE:

1           Section 1. Amend Chapter 17 of Title 19 of the Delaware Code by making deletions as shown by strike through  
2 and insertions as shown by underline as follows:

3           §1703. Protection.

4           An employer shall not discharge, threaten, or otherwise discriminate against an employee regarding the  
5 employee's compensation, terms, conditions, location, or privileges of ~~employment~~: employment, including reporting or  
6 threatening to report an employee's suspected citizenship or immigration status or the suspected citizenship or immigration  
7 status of a family member of the employee to a federal, state, or local agency:

SYNOPSIS

This Act amends Delaware's Whistleblower Protection Act to preclude an employer from reporting or threatening to report an employee's citizenship or immigration status or a family members citizenship or immigration status to a federal, state, or local agency, in response to the employee engaging in a protected activity under Delaware's Whistleblower Act.