

SPONSOR: Sen. Poore & Sen. Brown & Rep. K. Williams Sens. Bonini, Ennis, Gay, Hansen, Hocker, Lawson, Lockman, Lopez, Mantzavinos, S. McBride, Paradee, Pettyjohn, Pinkney, Richardson, Sokola, Sturgeon, Townsend, Walsh, Wilson; Reps. Briggs King, Lynn, Mitchell, Osienski, Ramone, Shupe, Michael Smith

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DELAWARE STATE SENATE 151st GENERAL ASSEMBLY

SENATE BILL NO. 290

AN ACT TO AMEND TITLE 14 OF THE DELAWARE CODE RELATING TO ADULT SEXUAL MISCONDUCT IN SCHOOLS.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF DELAWARE:

1	Section 1. Amend Title 14 of the Delaware Code by making deletions as shown by strike through and insertions as
2	shown by underline as follows and by redesignating accordingly:
3	§ 4161. Definitions.
4	For purposes of this subchapter:
5	() "Adult sexual misconduct" is any sexual activity, physical or otherwise, occurring within a school setting and
6	directed to a child with the objective of developing a romantic or sexual relationship.
7	() "Grooming for the purpose of sexual contact" means actions, interactions, communications in any capacity, and
8	behaviors by a person of trust to build a relationship with a student or individuals close to the student in an effort
9	to gain access to and time alone with the student, with the ultimate goal of engaging in sexual contact or sexual
10	penetration with the student, regardless of when in the student's life the sexual contact or sexual penetration would
11	take place.
12	() "Sexual contact" has the same meaning as defined in § 761 of Title 11.
13	() "Sexual penetration" has the same meaning as defined in § 761 of Title 11.
14	§ 4162. Child safety awareness, prevention, and other nonacademic trainings.
15	(a) Each school district and charter school shall require its employees to receive 12.5 hours of training every 3
16	years consisting of all of the following:
17	(1) Three Four hours of a child abuse and child safety awareness, prevention, detection, and reporting
18	training program established under § 4163(b)(1) of this title.

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19	(4) One hour Two hours of additional, nonacademic training programs that are evidence-based, whenever
20	available, and are related to a training subject required by this subchapter, as selected by the school district or
21	charter school.
22	§ 4163. Child abuse and child safety awareness, prevention, detection, and reporting.
23	(b) Educational programming.— The Child Protection Accountability Commission and the Division of Family
24	Services of the Department of Services for Children, Youth, and Their Families shall identify and maintain educational
25	programming to be used by each school district and charter school for informing school district and charter school
26	employees, students, and parents about personal body safety and child abuse and about how to detect and report child
27	abuse. The educational programming must include all of the following:
28	(1) Training and education for school district and charter school employees that is evidence-based,
29	whenever available, in order to raise awareness of issues regarding personal body safety, child abuse, and child
30	safety, and adult sexual misconduct in schools. Such training and education must include the warning signs
31	indicating that a child may be a victim of sexual abuse and other forms of child abuse, techniques for responding
32	when child abuse is suspected or disclosed, and the employee's mandatory reporting requirement under § 903 of
33	Title 16: Such training and education must include:
34	a. Warning signs indicating that a child may be a victim of child abuse, including sexual abuse
35	and adult sexual misconduct.
36	b. Techniques for responding when child abuse is suspected or disclosed.
37	c. Skills and policies to prevent inappropriate sexual misconduct.
38	d. Skills and policies to establish appropriate adult and student interactions.
39	e. Warning signs of inappropriate interactions with students by school employees, contractors,
40	coaches, or volunteers.
41	f. Mandatory reporting requirements under § 903 of Title 16.
42	g. Applicable state and federal civil and criminal laws and penalties for violations of such laws.
43	(2) Evidence-based, whenever available, age-appropriate instruction for students enrolled in grades pre-
44	kindergarten through $6 \underline{12}$ that is related to personal body safety and sexual abuse and other forms of child abuse.
45	Such instruction shall include information on the difference between appropriate and inappropriate conduct and
46	the actions that a child may take to be protected from sexual abuse and other forms of child abuse. Such instruction
47	shall be designed to build on skills learned the previous year.

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48	(3) Information for parents of students enrolled in grades pre-kindergarten through 6 12, online or in-
49	person upon request, on all of the following:
50	a. Warning signs indicating that a child may be a victim of child abuse, including sexual abuse
51	and adult sexual misconduct. of a child who is being sexually abused or suffering from other forms of
52	child abuse.
53	b. Effective, age-appropriate methods for discussing personal body safety and child abuse,
54	including sexual abuse and adult sexual misconduct. sexual abuse and other forms of child abuse with a
55	child.
56	c. Resources for reporting child abuse suspected child abuse, including sexual abuse and adult
57	sexual misconduct.
58	d. Counseling and other resources available to a child who has been the victim of child abuse,
59	including sexual abuse and adult sexual misconduct.
60	e. Warning signs of adult sexual misconduct, including the derivative grooming of parents.
61	f. Counseling and other resources available to parents.
62	(4) Evidence-based, whenever available, written materials for students enrolled in grades pre-
63	kindergarten through 12 on establishing and maintaining appropriate interactions with adult employees,
64	contractors, coaches, and volunteers, warning signs of inappropriate interactions with an emphasis on forms of
65	sexual grooming, and how to report suspected adult sexual misconduct.
66	(5) Training and education for school administrators, school nurses, and school counselors that is
67	evidence-based, whenever available, that must include:
68	a. The training and education requirements set forth in paragraph (b)(1) of this section.
69	b. Strategies for the prevention of misconduct and compliance with policies concerning the
70	prevention of misconduct.
71	c. Strategies for the establishment of appropriate adult and student interactions by school
72	employees, contractors, coaches, and volunteers.
73	d. Skills for responding to student disclosures of adult sexual misconduct, with an emphasis on
74	disclosures that involve sexual grooming.
75	e. Coordination with law enforcement and Title IX coordinators for any suspected violation of
76	applicable policies or civil or criminal law.
77	f. Measures to promote school recovery after an incident of adult sexual misconduct.

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78	g. Obligations under district policies and state and federal law, including mandatory reporting
79	requirements under § 903 of Title 16.
80	h. Skills for interviewing and completing reference checks on potential employees.
81	(e) Nothing in this section shall be construed to limit reporting obligations under Chapter 9 of Title 16.
82	Section 2. This Act takes effect starting with the 2023/2024 school year.

SYNOPSIS

This Act expands Erin's Law to require training and education on issues related to inappropriate relationships between adults and children, such as grooming.

Erin's Law requires the Child Protection Accountability Commission and the Division of Family Services of the Department of Services for Children, Youth, and Their Families to develop and maintain a curriculum to be used by Delaware's public schools to educate public school employees about personal body safety and child sexual abuse. Erin's Law is named in honor of Erin Merryn, a victim of child sexual abuse, who is working to enact legislation on this subject throughout the country.

This act expands Erin's Law in several respects. The Act expands the range of grades that Erin's Law applies to from pre-kindergarten to grade 6 to pre-kindergarten to grade 12. In addition, the Act expands Erin's Law to require training for school employees on the prevention of inappropriate sexual misconduct, the establishment of appropriate adult and student interactions, and the warning signs of suspected adult sexual misconduct, with an emphasis on sexual grooming. It also expands the information available to parents and students to include information on the warning signs of adult sexual misconduct, including the derivative grooming of parents, methods for discussing adult sexual misconduct with students, resources for reporting suspected abuse, and counseling available to students and parents. Finally, the Act requires training and education for school administrators, school nurses, and school counselors on issues relating to inappropriate sexual relationships and grooming, such as strategies for the prevention of such misconduct, skills for responding to student disclosures of such misconduct, and measures to promote school recovery after an incident of such misconduct.

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