



SPONSOR: Rep. Morrison

HOUSE OF REPRESENTATIVES
151st GENERAL ASSEMBLY

HOUSE AMENDMENT NO. 1
TO
HOUSE SUBSTITUTE NO. 1
FOR
HOUSE BILL NO. 288

AMEND House Substitute No. 1 for House Bill No. 288 on lines 40 and 41 by deleting the following: “(a) An employer must provide 2 hours of paid time off to an employee for the purpose of voting, in person, in an election in the State, on the day of the election, if the employee is scheduled to work at least 7.5 hours that day.” and inserting in lieu thereof the following: “(a) An employer must provide a minimum of 2 hours of paid time off to an employee for the purpose of voting, in person, in an election in the State, if the employee does not have 2 consecutive nonworking hours in the time period between the opening and closing of the polls.”.

FURTHER AMEND House Substitute No. 1 for House Bill No. 288 on lines 47 through 49 by deleting the following as it appears therein: “The employer may specify the employee take time off to vote at the beginning or at the end of the employee’s shift but may not designate a lunch or other break as the specified time off for the employee to exercise the right to vote.”.

FURTHER AMEND House Substitute No. 1 for House Bill No. 288 by deleting lines 90 and 91 in their entirety and inserting in lieu thereof the following:

“Section 2. This Act is effective immediately and is to be implemented the earlier of the following:

(1) One year from the date of the Act’s enactment.

(2) Notice by the Secretary of Labor published in the Register of Regulations that final regulations to implement this Act have been promulgated.”

SYNOPSIS

This Amendment limits paid time off to vote to a minimum of 2 hours if the employee does not have 2 consecutive nonworking hours in the time period between the opening and closing of the polls on the day of the election. This Amendment also clarifies that it will be effective after the Department of Elections advises the Register of Regulations that it has promulgated regulations to implement the Act, or 1 year, whichever occurs first.