



SPONSOR: Sen. Mantzavinos & Rep. Mitchell  
Sens. Lawson, Wilson; Reps. Carson, Kowalko, Osienski

DELAWARE STATE SENATE  
151st GENERAL ASSEMBLY

SENATE BILL NO. 332

AN ACT TO AMEND TITLE 19 OF THE DELAWARE CODE RELATING TO EMPLOYMENT PRACTICES.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF DELAWARE:

1           Section 1. Amend Title 19 of the Delaware Code by adding a new § 709C and by making deletions as shown by  
2       strike through and insertions as shown by underline as follows:

3           § 709C. Overtime for 9-1-1 Dispatchers.

4           For purposes of calculating overtime pay, 9-1-1 dispatchers are scheduled based on a regular, pre-established 14-  
5       day pay period. Dispatchers must be paid overtime at a rate defined under Federal law for any time worked over 80 hours in  
6       the pre-established, 14-day pay period.

SYNOPSIS

Because 9-1-1 dispatchers work mostly 12-hour shifts, they face scheduling difficulties for filling out their 40-hour-work week and covering shifts for sick workers. This Act allows their overtime to be calculated based on a 14-day pay period to give them flexibility in scheduling shifts and covering for sick co-workers.

Author: Senator Mantzavinos