



SPONSOR: Rep. K. Williams

HOUSE OF REPRESENTATIVES
152nd GENERAL ASSEMBLY

HOUSE AMENDMENT NO. 2
TO
SENATE BILL NO. 61

1 AMEND Senate Bill No. 61 by deleting lines 37 through 58 in their entirety and inserting in lieu thereof:
2 “the employee. ~~Such absences shall be included in the sick leave of the employee. Such absences must be approved by the~~
3 ~~chief school officers.~~ These absences are included in the employee’s sick leave. Requests to be absent for personal reasons
4 may be approved by building level administrators, provided that the building level administrator cannot ask the employee
5 the reason for the request. Requests that are being considered for denial shall be forwarded to the chief school officer or the
6 local education agency human resources administrator designated for processing such requests. The chief school officer
7 and the human resources administrator may ask the employee the reason for the request, provided that the employee is not
8 required to provide the reason for the request. A request to be absent for personal reasons may only be denied if school
9 operational requirements cannot be met.
10 (j) Any absence not covered ~~in subsection (a), (b), (c), (d), (e), (f) or (g) under subsections (a) through (f) of this~~
11 ~~section shall be~~ is considered unexcused.”

SYNOPSIS

This Amendment modifies language in SB 61 relating to requests for personal leave by providing that:

- (1) A building level administrator may approve personal leave requests, provided that the administrator does not ask the employee the reason for the request;
- (2) Only chief school officers or human resources administrators may ask the employee the reason for the request and deny a personal leave request;
- (3) Requests may only be denied if operational requirement cannot be met; and
- (4) Employees are not required to provide reasons for the request.

This Amendment further removes Section 2 of the bill that provides employees with 5 days of leave after a pregnancy loss. It also removes Sections 3 and 4 from SB 61 that create conditional effective dates for Section 2 of the bill.