



SPONSOR: Rep. K. Williams & Sen. Sturgeon  
Rep. Hilovsky

HOUSE OF REPRESENTATIVES  
152nd GENERAL ASSEMBLY

HOUSE BILL NO. 181

AN ACT TO AMEND TITLE 31 OF THE DELAWARE CODE RELATING TO BACKGROUND CHECKS FOR CHILD-SERVING ENTITIES AND OTHER ORGANIZATIONS.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF DELAWARE:

1 Section 1. Amend § 309, Title 31 of the Delaware Code by making deletions as shown by strike through and  
2 insertions as shown by underline as follows:

3 § 309. Background checks for child-serving entities and other organizations.

4 (e) Upon completion of the criminal background and Child Protection Registry checks:

5 (1) Where the child-serving entity is a public or private school, a contractor with a school district or the  
6 Department of Education, or an employee of a contractor who is an early intervention service provider:

7 a. 1. The SBI shall provide the criminal background information and DSCYF shall provide the Child  
8 Protection Registry check information to the individual and the ~~employing or contracting school or school district~~  
9 ~~or if applicable, a contractor employing the individual.~~ employer or prospective employer.

10 2. The school, school district, Department of Education, or employing contractor shall determine  
11 whether the individual is prohibited from being employed by or contracting with the school, school district, or  
12 contractor under subsection (d) of this section. If the individual is not prohibited from employment by  
13 subsection (d) of this section but the individual has a criminal conviction or is on the Child Protection  
14 Registry, the school or district shall make a determination regarding suitability for employment or contracting  
15 using the factors in paragraph (d)(3) of this section.

16 3. Information obtained under this subsection is confidential and may only be disclosed to any of the  
17 following, as applicable:

18 A. The chief school officer.

19 B. The head of school.

20 C. The employing contractor.

21 D. The chief personnel officer of the school or school district.

22 E. One person in each school or school district who is designated to assist in the processing of  
23 criminal background checks, receive training in confidentiality, and is required to sign an agreement to  
24 keep such information confidential.

25 F. The Secretary of Education, or the Secretary's designee.

26 b. Upon making its determination of suitability, the public ~~school~~ school, contractor, or Department of  
27 Education shall forward the determination to the person seeking employment or a contract. If a determination is  
28 made to deny the person employment or a contract with a school or the Department of Education based on the  
29 criminal history of the person, the person shall have an opportunity to appeal to the chief school ~~officer or~~ officer,  
30 head of ~~school~~ school, Secretary of Education, or designee for reconsideration.

31 c. In the case of a student teacher:

32 1. The SBI shall provide the criminal background information and DSCYF shall provide the Child  
33 Protection Registry check information to the individual and to the Higher Education Institution identified by  
34 the individual, through the Administrator of Educator Preparation Program. The Higher Education Institution  
35 shall determine whether the individual is prohibited from being employed pursuant to subsection (d) of this  
36 section and shall send a copy of the complete criminal background check and Child Protection Registry check  
37 information to the district superintendent or charter school director of the Delaware school district or charter  
38 school considering the person as a candidate for a student teaching position. If the individual is not prohibited  
39 from employment by subsection (d) of this section but the individual has a criminal conviction or is or has  
40 been on the Child Protection Registry, the school or district shall make a determination regarding suitability  
41 for employment using the factors in paragraph (d)(3) of this section. Information obtained under this  
42 subsection is confidential and may only be disclosed to the chief school officer or head of school and the chief  
43 personnel officer of the school, and 1 person in each school who shall be designated to assist in the processing  
44 of criminal background checks, receive training in confidentiality and be required to sign an agreement to  
45 keep such information confidential.

46 2. Upon making its determination of suitability, the public school shall forward the determination to  
47 the administrator of educator preparation program of the designated higher education institution.

48 d. In the case of an employee or contractor of the Department of Education, SBI may release all  
49 subsequent criminal history to the Department of Education.

### SYNOPSIS

This Act allows the State Bureau of Identification to release subsequent arrest notifications to the Department of Education for its employees and contractors. This Act also corrects existing typos in § 309 of Title 31 and makes clarifying changes to the processing of background checks when the Department of Education is the employer.