



SPONSOR: Sen. Sturgeon & Rep. Wilson-Anton

DELAWARE STATE SENATE
152nd GENERAL ASSEMBLY

SENATE CONCURRENT RESOLUTION NO. 91

RECOGNIZING OCTOBER 8, 2023, AS "NATIONAL LATINA WOMEN'S EQUAL PAY DAY" IN THE STATE OF DELAWARE.

1 WHEREAS, October 8th marks the day of the year on which the median earnings of a working Latina will have
2 caught up to the median 2022 annual earnings of a non-Hispanic white man; and

3 WHEREAS, per the National Women's Law Center, Latinas earn an average of 55 cents for every dollar made by
4 white, non-Hispanic men; and

5 WHEREAS, Mexican women earn 52 cents for every dollar made by white, non-Hispanic men; and

6 WHEREAS, Salvadoran women earn 49 cents for every dollar made by white, non-Hispanic men; and

7 WHEREAS, Guatemalan women earn an average of 47 cents for every dollar made by white, non-Hispanic men;

8 and

9 WHEREAS, lower wages for Latinas make it more difficult to pay off student debt accrued while earning post-
10 secondary degrees; and

11 WHEREAS, according to the Federal Reserve Bank of Minneapolis, women of color saw the largest pandemic-
12 related dips in employment due to additional caregiving needs, job loss, and lack of health benefits; and

13 WHEREAS, lower wages have a generational impact on people of color, including Latina workers, which results
14 in less money for caretaking responsibilities and future generations.

15 NOW, THEREFORE:

16 BE IT RESOLVED by the Senate of the 152nd General Assembly of the State of Delaware, the House of
17 Representatives concurring therein, that the General Assembly hereby recognizes October 8, 2023, as "National Latina
18 Women's Equal Pay Day" in the State of Delaware.

19 BE IT FURTHER RESOLVED that all Delawareans are encouraged to join us in recognizing the contributions
20 Latina women have made in every aspect of life, and the sacrifices they have made to champion equality.

SYNOPSIS

This resolution recognizes October 8, 2023 as "National Latina Women's Equal Pay Day" in the State of Delaware and encourages all Delawareans to join in recognizing the contributions Latina women have made in every aspect of life, and the sacrifices they have made to champion equality.

Author: Senator Sturgeon