



SPONSOR: Rep. K. Williams & Sen. Sturgeon  
Reps. Chukwuocha, Osienski, Romer

HOUSE OF REPRESENTATIVES  
152nd GENERAL ASSEMBLY

HOUSE BILL NO. 252

AN ACT TO AMEND TITLE 14 OF THE DELAWARE CODE RELATING TO SALARY STEP FOR COMPLETION OF TEACHER RESIDENCY PROGRAM.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF DELAWARE:

1 Section 1. Amend Chapter 13, Title 14 of the Delaware Code by making deletions as shown by strike through and  
2 insertions as shown by underline as follows:

3 §1305. Basic salary schedule for teachers, nurses, principals, superintendents, and other school employees.

4 (u) A teacher licensed and certified by the Department, who has completed a year-long teacher residency program  
5 and has met all other requirements under §1281 of this title, shall be paid at step 2 under the salary schedule contained in  
6 subsection (a) of this section, for the first fiscal year, and shall earn an experience step for every subsequent fiscal year.

SYNOPSIS

Currently, teachers who complete a year-long teacher residency program in Delaware under §1281 of Title 14 do not receive credit for the year-long residency towards their starting salary when they begin employment as a fully licensed and certified teacher the following year. This Act requires that a Delaware licensed and certified teacher, who has completed the program, and met all other requirements, including committing to teaching in a qualifying Delaware school, shall be paid at salary step 2 for the year following completion of the program.