



SPONSOR: Sen. Walsh

DELAWARE STATE SENATE  
152nd GENERAL ASSEMBLY

SENATE AMENDMENT NO. 1  
TO  
SENATE BILL NO. 239

1 AMEND Senate Bill No. 239 by deleting lines 39 through 44 in their entirety and inserting in lieu thereof the  
2 following:

3 “(d) The removal of a hearing officer by the Secretary of Labor, after consultation with the Chairperson  
4 of the Board, during the term of appointment may be made for just cause. For the purposes of this subsection only,  
5 “just cause” shall be defined as including, but not limited to, reduction in force, inefficiency or unsatisfactory  
6 performance of duties. The employee may contest the removal and file for binding arbitration and an arbitrator  
7 will be appointed jointly by the Chairperson of the Merit Employees Relations Board and the Secretary of the  
8 Department of Human Resources to determine the matter.”

SYNOPSIS

This Amendment does the following:

- (1) removes language from the original bill that allowed for the removal of a hearing officer in accordance with State Merit Rules.
- (2) reinserts language that was removed in the original bill.

Author: Senator Walsh