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Q. Johnson, Kenton, Kowalko, Longhurst, Lynn,
Matthews, Miro, Osienski, Outten, Potter, Ramone,
D. Short, M. Smith, Spiegelman, Viola, K. Williams,
Yearick; Sens. Cloutier, Delcollo, Henry, Hocker, Lopez,
Townsend, Walsh

HOUSE OF REPRESENTATIVES
149th GENERAL ASSEMBLY

HOUSE BILL NO. 134

AN ACT TO AMEND TITLE 14 OF THE DELAWARE CODE RELATING TO EDUCATIONAL SUPPORT PROFESSIONALS OF THE YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF DELAWARE:

1 Section 1. Amend Title 14 of the Delaware Code by making deletions as shown by strike through and insertions as
2 shown by underline as follows:

3 § 8901D. Established.

4 There is hereby established a series of Educational Support Professional of the year awards the purpose of which is
5 to reward outstanding Educational Support Professionals throughout the State.

6 §8902D. Definitions.

7 Educational Support Professional (ESP) a school employee whose position is instructional in nature or who
8 provides other direct or indirect services to students and/or their parents: such as, paraprofessionals, instructional aides,
9 custodial staff, secretaries, nutritional staff and school bus drivers.

10 § 8903D. Procedure.

11 Each year every school district throughout this State shall conduct a study within each school building to
12 determine those Educational Support Professional who are deserving of the title "Educational Support Professional of the
13 year" from that building. One Educational Support Professional of the year may be selected to represent all of the charter
14 schools in the State. The selection process will follow the guidelines developed by the Department of Education which
15 includes input from Educational Support Professionals, administrators and Department of Education staff. After the
16 buildings make their individual selections, the district-wide Educational Support Professional of the year shall be selected
17 from each district, following the current guidelines. The final step will be the selection of the state "Educational Support
18 Professional of the year."

19 § 8904D. Range of awards.

20 (a) Those individuals who are chosen Educational Support Professional of the year in their respective school
21 buildings shall be nominated for the district Educational Support Professional of the year award.

22 (b) Those individuals who are chosen Educational Support Professional of the year for their respective school
23 districts will be awarded \$1,000.

24 (c) The individual who is chosen state Educational Support Professional of the year shall be awarded \$1,500 in
25 addition to the district level award.

26 § 8905D. Fund established.

27 (a) A special fund of \$2,500 shall be set aside within the budget of the Department of Education, which fund shall
28 be known and referred to as the "Educational Support Professional of the Year Award."

29 (b) Each annual recipient of the Educational Support Professional of the year award pursuant to this chapter shall
30 have set aside from the Educational Support Professional of the Year Award Fund, for that recipient's exclusive assignment
31 and disbursement, an amount equal to \$2,500. The award recipient shall not directly receive the funds so set aside, but may
32 make such withdrawals as are necessary for that recipient's educational purposes and objectives as herein authorized.

33 (c) The Fund established by this section, and the guidelines established therefore in § 8905 of this title shall be
34 distinct from, and in addition to, the money directly given to the individual Educational Support Professionals as specified
35 in § 8903 of this title.

36 § 8906D. Use of funds.

37 (a) The Department of Education shall adopt and promulgate rules and regulations concerning the use to which
38 Educational Support Professional of the year award funds may be assigned by the designated recipient.

39 (b) The amount set aside for designation by an award recipient shall be expended solely to accomplish educational
40 purposes or objectives for pupils. No amount or portion of such award shall be used for the personal benefit of the award
41 recipient; provided, however, that in the use of such funds for educational purposes the recipient may be an indirect or
42 incidental beneficiary as Educational Support Professional of the benefited pupils. In the event that all funds set aside for an
43 award recipient have not been completely expended by that recipient at the time when a subsequent award is granted, the
44 remainder of the former recipient's award shall not revert, but shall remain set aside in the name of such former recipient
45 until such time as it is totally expended or the recipient dies or leaves the State.

46 (c) The recipient shall present to the superintendent of the school district in which that recipient is employed a
47 plan for utilization of the award. Such submission shall not waive the right of the recipient to judge and choose but shall be
48 in order to avoid wasteful duplication of materials or violation of school district policy regarding students, materials or

49 activities. The principal criteria for use of the Fund shall be that of benefit to pupils. The Fund may be designated for, but
50 not limited to, such items as:

51 (1) Purchase of non-consumable materials and supplies; e.g., library books, audio visual equipment, crossing
52 signs, computer equipment and programs, musical instruments, specialized furniture.

53 (2) Purchase of otherwise consumable materials that are by students; e.g., paper, notebooks, binders, pens,
54 pencils, paints, instruments, wood and metal.

55 (3) Employment of performers and consultants; e.g., touring companies of a dramatic or musical group,
56 visiting artist, poet, author, and other subject matter experts.

57 (4) Student centered professional development for building level Educational Support Professionals.

58 (5) Reimbursements to the recipient, not to exceed \$500, for personal expenses.

59 (d) Where the recipient has purchased materials, equipment or any other durable item with award funds, such item
60 shall be the property of the Delaware school district in which the recipient is employed at the time of the expenditure. Each
61 invoice, purchase order and personal reimbursement form related to withdrawals from Educational Support Professional of
62 the year award funds shall be retained by the school district, and shall be available for inspection as public records and
63 subject to regular audit by the State Auditor of Accounts.

64 § 8907D. Pension modifications.

65 Each Educational Support Professional of the year, on every level, shall have added to that Educational Support
66 Professional's final year of salary the dollar amount of that Educational Support Professional's Educational Support
67 Professional of the Year Award or Awards as enumerated in § 8903 of this title solely for computing the final average
68 compensation for pension purposes.

SYNOPSIS

This Act establishes an Educational Support Professional of the year award program throughout the State. Through this legislation, the state will formally honor and recognize the work educational support professionals, such as paraprofessionals, food service workers, custodians, and secretaries do to enhance school communities in Delaware.