



SPONSOR: Rep. Ramone & Rep. Schwartzkopf
Reps. Hudson, Longhurst, D. Short

HOUSE OF REPRESENTATIVES
149th GENERAL ASSEMBLY

HOUSE BILL NO. 483

AN ACT TO AMEND TITLE 19 OF THE DELAWARE CODE RELATING TO MINIMUM WAGE.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF DELAWARE:

1 Section 1. Amend Title 19, § 902 of the Delaware Code by making deletions as shown by strike through and
2 insertions as shown by underline as follows:

3 (e)(1) Training Wage – in lieu of the minimum wage otherwise required under this section, an employer may pay
4 an employee who is 18 years of age or older, during the first 90 consecutive calendar days after the employee is initially
5 employed by the employer, a wage rate that is not more than \$0.50 less than the wage rate prescribed in subsection (a) of
6 this section.

7 (e)(2) Youth Wage – in lieu of the minimum wage otherwise required by this section, an employer may pay an
8 employee who is under 18 years of age a wage rate that is not more than \$0.50 less than the wage rate prescribed in
9 subsection (a) of this section.

10 Section 2. The provisions of § 902 (e) of Title 19 take effect January 1, 2019.

11 Section 3. The provisions of § 902 (a)(3) of Title 19 take effect January 1, 2019.

SYNOPSIS

This Act creates a training minimum wage and a youth wage that is not more than \$0.50 less than the minimum wage rate that becomes effective January 1, 2019. The increase in the minimum wage to \$8.75 is also effective January 1, 2019.