



SPONSOR: Rep. Michael Smith  
Reps. Briggs King, Collins, Gray, Hensley, Ramone,  
D. Short, Vanderwende

HOUSE OF REPRESENTATIVES  
151st GENERAL ASSEMBLY

HOUSE AMENDMENT NO. 3  
TO  
SENATE BILL NO. 15

1 AMEND Senate Bill No. 15 by inserting after line 12 the following:

2 “(b) Small businesses will be permitted to pay their employees a minimum wage of eighty-five percent of  
3 the applicable rate under this statute.

4 (c) For the purposes of this Chapter, a “small business” shall be defined as a business having a full-time  
5 equivalent of 100 or fewer Delaware based employees.”.

SYNOPSIS

This amendment will allow a limited exemption to Small Businesses, allowing these employers to pay their employees 85% of the minimum wage rate established in this bill.