

SPONSOR: Rep. Heffernan & Rep. Dorsey Walker & Sen. Poore
Reps. Baumbach, Bolden, K. Johnson, Morrison; Sens.
Gay, Hansen, Hoffner, Pinkney

HOUSE OF REPRESENTATIVES
152nd GENERAL ASSEMBLY

HOUSE BILL NO. 177
AS AMENDED BY
HOUSE AMENDMENT NO. 1

AN ACT TO AMEND TITLE 29 OF THE DELAWARE CODE RELATING TO COMPASSIONATE LEAVE

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF DELAWARE:

Section 1. Amend Chapter 51, Title 29 of the Delaware Code by making deletions as shown by strike through and insertions as shown by underline as follows:

§ 5125. Compassionate leave.

(a) For purposes of this section,

(1) “Immediate family” means the employee’s spouse or domestic partner; parent, stepparent or child of the employee, spouse or domestic partner; employee’s grandparent or grandchild; employee’s sibling; or any minor child for whom the employee has assumed and carried out parental responsibilities.

(2) "State employee" means any benefit-eligible full-time or part-time employee of the State hired to work 30 or more hours. “State employee” does not include casual seasonable employees as defined by § 5903(17)a. of Title 29, or an individual in an equivalent casual seasonal position with an employer covered by State employee benefits.

(b) Upon the death of an immediate family member, a state employee shall be granted 37.5 hours (37.5 hour weekly schedule) or 40 hours (40-hour weekly schedule) leave with pay, or on a pro-rata basis for part-time State employees.

(c) An employee requesting leave under this section must supply supporting documentation if requested.

(d) An employee may request approval for a person not specified as immediate family under subsection (a)(1) of this section.

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