

SPONSOR: Rep. Romer & Sen. Townsend
Reps. Baumbach, Dorsey Walker, Griffith, Heffernan, Hilovsky, Longhurst, Matthews, Neal, Phillips, K. Williams, Wilson-Anton; Sens. Gay, Hansen, Hoffner, S. McBride, Walsh

HOUSE OF REPRESENTATIVES
152nd GENERAL ASSEMBLY

HOUSE BILL NO. 184
AS AMENDED BY
HOUSE AMENDMENT NO. 1

AN ACT TO AMEND TITLE 19 OF THE DELAWARE CODE RELATING TO DISCRIMINATION IN EMPLOYMENT.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF DELAWARE:

Section 1. Amend Chapter 7, Title 19 of the Delaware Code by making deletions as shown by strike through and insertions as shown by underline as follows:

§ 710. Definitions.

For the purposes of this subchapter:

(5) "Domestic violence" means ~~the same as defined in~~ any act that would constitute a violation of § 1041 of Title 10, ~~verified by an official document, such as a court order, or by a reliable third-party professional, including a law-enforcement agency or officer, a domestic violence or domestic abuse service provider, or health-care provider.~~ and for which an employer may request verification by an official document from a domestic violence service provider, medical provider, mental health provider, law enforcement, court order, or family medical leave.

(27) "Sexual offense" means ~~the same as defined in~~ any act that would constitute a violation of § 761 of Title 11, ~~verified by an official document, such as a court order, or by a reliable third-party professional, including a law-enforcement agency or officer, a domestic violence or domestic abuse service provider, or health-care provider.~~ and for which an employer may request verification by an official document from a sexual violence service provider, medical provider, mental health provider, law enforcement, court order, or family medical leave.

(29) "Stalking" means ~~the same as in~~ any act that would constitute a violation of § 1312 of Title 11, ~~verified by an official document, such as a court order, or by a reliable third-party professional, including a law-enforcement agency or officer, a sexual assault service provider, or health-care provider. It is the sexual assault or stalking victim's responsibility to provide the reliable statement from the reliable third party.~~ and for which an employer may request verification by an official document from a crime victim service provider, medical provider, mental health provider, law enforcement, court order, or family medical leave.

HD : NSW : DS : 3501520064 Released: 06/29/2023 04:57 PM
LC : HVW : CBM : 5081520106