



SPONSOR: Rep. Romer & Sen. Townsend
Reps. Baumbach, Dorsey Walker, Griffith, Heffernan,
Hilovsky, Longhurst, Matthews, Neal, Phillips,
K. Williams, Wilson-Anton; Sens. Gay, Hansen, Hoffner,
S. McBride, Walsh

HOUSE OF REPRESENTATIVES
152nd GENERAL ASSEMBLY

HOUSE BILL NO. 184
AS AMENDED BY
HOUSE AMENDMENT NO. 1

AN ACT TO AMEND TITLE 19 OF THE DELAWARE CODE RELATING TO DISCRIMINATION IN
EMPLOYMENT.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF DELAWARE:

Section 1. Amend Chapter 7, Title 19 of the Delaware Code by making deletions as shown by strike through and
insertions as shown by underline as follows:

§ 710. Definitions.

For the purposes of this subchapter:

(5) "Domestic violence" means ~~the same as defined in~~ any act that would constitute a violation of § 1041 of
Title 10, verified by an official document, such as a court order, or by a reliable third-party professional, including a
law enforcement agency or officer, a domestic violence or domestic abuse service provider, or health care provider,
and for which an employer may request verification by an official document from a domestic violence service provider,
medical provider, mental health provider, law enforcement, court order, or family medical leave.

(27) "Sexual offense" means ~~the same as defined in~~ any act that would constitute a violation of § 761 of Title
11, verified by an official document, such as a court order, or by a reliable third-party professional, including a law
enforcement agency or officer, a domestic violence or domestic abuse service provider, or health care provider, and for
which an employer may request verification by an official document from a sexual violence service provider, medical
provider, mental health provider, law enforcement, court order, or family medical leave.

(29) "Stalking" means ~~the same as in~~ any act that would constitute a violation of § 1312 of Title 11, verified
by an official document, such as a court order, or by a reliable third-party professional, including a law enforcement
agency or officer, a sexual assault service provider, or health care provider. It is the sexual assault or stalking victim's
responsibility to provide the reliable statement from the reliable third party, and for which an employer may request
verification by an official document from a crime victim service provider, medical provider, mental health provider,
law enforcement, court order, or family medical leave.

