



SPONSOR: Rep. Oberle & Sen. Cook;  
Reps. Spence, Lofink

HOUSE OF REPRESENTATIVES

142nd GENERAL ASSEMBLY

HOUSE JOINT RESOLUTION NO. 11

DIRECTING THE DIRECTOR OF THE STATE PERSONNEL OFFICE TO CONDUCT A STUDY TO COMPARE THE PAY EQUITY OF THE CAPITOL POLICE IN COMPARISON TO OTHER POLICE DEPARTMENTS IN THE STATE OF DELAWARE.

1 WHEREAS, the State of Delaware is blessed with a fine Capitol Police Department, which had its beginnings as  
2 Capitol Security in the 1970s; and

3 WHEREAS, the professionalism and responsibilities of the Capitol Police Department has grown due to training  
4 and the addition of several new State buildings, transporting prisoners from Court to jail, and from wanted status to the  
5 appropriate Court for capias returns, and homeland security concerns due to 9-11, all factors not considered the last time  
6 their positions and pay scales were considered; and

7 WHEREAS, such a review is long overdue.

8 NOW, THEREFORE:

9 BE IT RESOLVED by the House of Representatives and the Senate of the 142<sup>nd</sup> General Assembly of the State  
10 of Delaware, with the approval of the Governor, that the directing Personnel Director undertake a study to evaluate the  
11 current pay scale and to establish whether parity with other law enforcement agencies exists and to make specific  
12 recommendations to the Governor and the members of the General Assembly.

13 BE IT FURTHER RESOLVED that this study be completed and reported back to the Governor and members of  
14 the General Assembly by December 1, 2004.

SYNOPSIS

This Resolution directs the State Personnel Director to create a study to evaluate the Capitol Police Department pay scale and make specific recommendations, if necessary, to the Governor and the members of the General Assembly by December 1, 2004.