150th GENERAL ASSEMBLY
FISCAL NOTE

BILL:	**SENATE BILL NO. 105**
SPONSOR:	**Senator Brown**
DESCRIPTION:	**AN ACT TO AMEND TITLE 19 OF THE DELAWARE CODE RELATING TO MINIMUM WAGE.**

Assumptions:

1. Effective upon signature of the Governor

2. This Bill will increase the minimum wage:

   - Not less than $9.25 per hour to $11.00 per hour, effective January 1, 2020;
   - Not less than $11.00 per hour to $12.00 per hour, effective January 1, 2021;
   - Not less than $12.00 per hour to $13.00 per hour, effective January 1, 2022;
   - Not less than $13.00 per hour to $14.00 per hour, effective January 1, 2023;
   - Not less than $14.00 per hour to $15.00 per hour, effective January 1, 2024;
   - On January 1 of 2025 and January 1 of each subsequent year, not less than CPI-W

3. This Bill will impact full-time employees of the State making less than $18,038 (37.5 hours per week) and $19,240 (40 hours per week) in FY 2019; $21,450 (37.5 hours per week) and $22,880 (40 hours per week) in FY 2020; $23,400 (37.5 hours per week) and $24,960 (40 hours per week) in FY 2021; and $25,350 (37.5 hours per week) and $27,040 (40 hours per week) in FY 2022.

4. This Bill will impact various substitute positions (Class C substitutes, clerks, aides) within the State's public schools and charter schools. The local share of these costs is indeterminable, but are included in the total annual fiscal impact of this Bill. Assumes training wage will be equal to new annual minimum wage. Fiscal impacts related to salary compression are indeterminable.

5. Other Employee Costs are included in the projections to include a rate of 32.33% for full-time employees and 9.31% for non-full-time employees.

6. The total estimated impact of this Bill through Fiscal Year 2024 is approximately $30.9 million. Special Fund costs include appropriated, non-appropriated, transportation trust fund and school district local share.

Cost:

Fiscal Year 2020: $816,400 General Fund, $350,000 Special Funds

Fiscal Year 2021: $2.1 million General Fund, $927,700 Special Funds

Fiscal Year 2022: $3.8 million General Fund, $1.6 million Special Funds

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