

144TH GENERAL ASSEMBLY

FISCAL NOTE

BILL: SENATE BILL NO. 10
SPONSOR: Senator Henry
DESCRIPTION: AN ACT TO AMEND TITLE 29 OF THE DELAWARE CODE RELATING TO PUBLIC OFFICERS AND EMPLOYEES HEALTH CARE INSURANCE, STATE EMPLOYEES' PENSION PLAN, AND OTHER STATE EMPLOYEE BENEFITS.

ASSUMPTIONS:

1. Effective for Fiscal Year 2008.
2. The bill makes the domestic partner of a State of Delaware employee or retiree entitled to the same benefits provided to a spouse under current law.
3. The cost estimates below are based on actuarial and risk analysis of programs offering domestic partner benefits. Said analyses have uniformly concluded that implementing entities have experienced neither an increase in claims liability nor have they been subject to adverse selection.
4. The State Employee Benefits Committee reports a resultant increase in State Costs due to an increased dependent enrollment of 1% to 2.5%. Further, a 1% increase in enrollment is estimated to cost \$1,000,000.
5. The General Fund Cost is approximately 62% of the total fund cost estimate of \$1,000,000 to \$2,500,000.
6. Out year inflation of 5%.

COST:

<u>FY 2007</u>	-0-
<u>FY 2008</u>	\$620,000 to \$1,550,000
<u>FY 2009</u>	\$650,000 to \$1,620,000