151st GENERAL ASSEMBLY
FISCAL NOTE

BILL:	**HOUSE SUBSTITUTE NO. 1 FOR HOUSE BILL NO. 166**
SPONSOR:	**Representative Osienski**
DESCRIPTION:	**AN ACT TO AMEND TITLE 19 OF THE DELAWARE CODE RELATING TO THE ELEVATE DELAWARE PROGRAM.**

Assumptions:

1. This Act takes effect upon signature by the Governor and will be implemented for eligible programs that begin after December 31, 2021.

2. This Act establishes the Elevate Delaware Program, within the Delaware Department of Labor's Employment and Training Division. The program will provide payments for tuition and basic living expenses to individuals for approved non-credit certificate programs. Program eligibility includes the following requirements:
    a. An individual is employed by a person who employs under 51 employees.
    b. The individual has been accepted for enrollment in an eligible program.
    c. At the time of enrollment, the individual is subject to Delaware income tax, either as a resident of Delaware or an employee of an eligible employer.
    d. A statement that provides the amount of financial assistance, if any, the individual will receive towards attending the program from an employer or eligible program.

3. The Workforce Development Board will create and maintain annually a list of non-credit certificate programs approved for the Elevate Delaware Program.

4. Payments from the Elevate Delaware program are limited to the following:
    a. The total amount of payments per individual cannot exceed $10,000.
    b. The Elevate Delaware payment cannot exceed the difference between the full amount of tuition charged by the non-degree credit certificate program and any financial assistance the individual received.
    c. The Department of Labor may provide payments to individuals who receive Elevate Delaware tuition reimbursement to assist with basic living expenses while the individual attends the non-degree credit certificate program, and for no more than 90 days following completion of the certificate program. These payments cannot exceed the difference between the amount of any tuition reimbursement that the individual receives and the maximum reimbursement amount of $10,000.
    d. Payments are made on a first-come, first-served basis.

5. This Act identifies up to $1,500,000 in General Funds to implement the provisions of this bill.

6. This Act expands upon the duties of the Delaware Department of Labor's Employment and Training Division. The Employment and Training Division anticipates the need for two (2.0) FTEs Employment Service Specialists, at a total annual cost of $127,630, and one (1.0) FTE Employment and Training Supervisor, at a total annual cost of $67,234. Personnel costs include Other Employment Costs (OECs) at a rate of 32.11%.

Cost:

Fiscal Year 2022:	$1,500,000 (maximum)
Fiscal Year 2023:	$1,500,000 (maximum)
Fiscal Year 2024:	$1,500,000 (maximum)

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Office of the Controller General