



151st GENERAL ASSEMBLY  
FISCAL NOTE

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**BILL:** HOUSE BILL NO. 237  
**SPONSOR:** Representative Mitchell  
**DESCRIPTION:** AN ACT TO AMEND TITLE 19 OF THE DELAWARE CODE RELATING TO POLICE OFFICERS' AND FIREFIGHTERS' EMPLOYMENT RELATIONS ACT.

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**Assumptions:**

1. This Act becomes effective upon signature by the Governor.
2. This Act allows for certain law enforcement officers, including supervisors, currently not covered by the Police Officers' and Firefighters' Employment Relations Act, to be eligible to organize and be represented.
3. This Act maintains a "Police Officer" as defined by § 8401 of Title 11 and includes probation and parole officers of the Department of Correction.
4. According to data provided by the Department of Human Resources, Labor Relations and Employment Practices, there are approximately 90 individuals (current non-union supervisors) who may meet the criteria to be eligible to organize and be represented.
5. However, there is currently no data available to estimate the number of those individuals who would elect to organize and be represented through a collective bargaining unit. Costs subsequent to the organization of a collective bargaining unit would be determined at such a time as the contract negotiations are discussed, agreed upon, and are awarded.

**Cost:**

Fiscal Year 2022: Indeterminable  
Fiscal Year 2023: Indeterminable  
Fiscal Year 2024: Indeterminable

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