SPONSOR: Sen. Marshall & Rep. Brady
Sens. Blevins, Henry, McDowell & Peterson,
Reps. Mulrooney, J. Johnson, Keeley, Osienski, Kowalko,
Heffernan, D.E. Williams, Baumbach, Bolden, K.
Williams & Longhurst

DELAWARE STATE SENATE
147th GENERAL ASSEMBLY

SENATE BILL NO. 6

AN ACT TO AMEND TITLE 19 OF THE DELAWARE CODE RELATING TO THE MINIMUM WAGE.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF DELAWARE:

Section 1. Amend § 902(a), Title 19, Delaware Code, by making insertions as shown by underlying and deletions as shown by strike through as follows:

~~(a) Every employer shall pay wages of a rate of not less than $6.15 per hour through December 31, 2006, and $6.65 per hour effective January 1, 2007, and $7.15 per hour effective January 1, 2008, to every employee in any occupation, except as may be otherwise provided under this chapter. Upon the establishment of a federal minimum wage in excess of the State minimum wage, the minimum wage in this State shall be equal in amount to the federal minimum wage, except as may otherwise be provided under this chapter.~~

(a) Except as may otherwise be provided under this chapter, every employer shall pay to every employee in any occupation wages of a rate i) not less than $8.00 per hour effective July 1, 2013, ii) not less than $8.75 per hour effective July 1, 2014, and iii) not less than $1.00 higher than the federal minimum wage, in the event the federal minimum wage is higher than the rate set forth in i or ii; and, in addition, effective July 1, 2014, the hourly rate shall thereafter increase by a percentage equal to the percentage of Cost of Living Adjustment (COLA) as determined periodically under the federal Social Security Act, with the increase in the hourly rate being effective 90 days after the effective date of the corresponding increase in federal Social Security benefits.

SYNOPSIS

This Act would increase the minimum wage to not less than $8.00 per hour effective July 1, 2013, and not less than $8.75 per hour effective July 1, 2014. If the federal minimum wage becomes higher than the Delaware minimum wage, the Delaware minimum wage would increase by $1.00 above the federal minimum wage. In addition, effective July 1, 2014, the minimum wage would increase by a percentage equal to the percentage of Cost of Living Adjustment (COLA) as determined periodically under the federal Social Security Act, with the increase in the hourly rate being effective 90 days after the effective date of the corresponding increase in federal Social Security benefits.

Author: Senator Marshall

SD : FJM : ECJ
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Jan 15, 2013