



**152nd GENERAL ASSEMBLY  
FISCAL NOTE**

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**BILL:** SENATE BILL NO. 43  
**SPONSOR:** Senator Richardson  
**DESCRIPTION:** AN ACT TO AMEND TITLE 11 OF THE DELAWARE CODE RELATING TO THE DISPLAY OF HUMAN TRAFFICKING PUBLIC AWARENESS SIGNS.

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**Assumptions:**

1. This Act becomes effective upon signature by the Governor and is implemented one year from enactment.
2. This Act adds specific location requirements and additional categories of establishments that are required to display public awareness signs about human trafficking.
3. The Delaware Anti-Trafficking Action Council (Council) will provide signage and may promulgate regulations regarding what constitutes a public awareness sign. In addition, the Council will publish a list of establishments required to post public awareness signs.
4. This Act expands upon the enforcement duties of the Department of Labor (DOL), Office of Labor Law Enforcement. To implement the provisions of this Act, the DOL anticipates the need for the following:
  - a. Addition of 4.0 FTE positions to the Division of Industrial Affairs, Office of Labor Law Enforcement.
    - i. Recurring Costs - \$324,718
      1. \$279,068 in Personnel costs, including other employment costs (OECs) at a rate of 31.93%, for 3.0 FTE, Labor Law Enforcement Officers, and 1.0 FTE, Administrative Specialist.
      2. \$45,650 for leased space, training, supplies, energy, capital outlay, and travel.
    - ii. One-Time Costs - \$15,200
      1. \$15,200 for furniture and technology start-up costs for the four new positions.
5. Fiscal Year 2024 personnel costs are estimated at nine months of funding, with the annualization of the remaining three months incorporated into subsequent year estimates. Additionally, a 2% inflation cost has been included for projected increases in salary, health insurance, and OECs.

**Cost:**

	<u>One-Time</u>	<u>Ongoing Costs</u>
<b>Fiscal Year 2024:</b>	\$15,200	\$254,900
<b>Fiscal Year 2025:</b>		\$330,279
<b>Fiscal Year 2026:</b>		\$335,992

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