152nd GENERAL ASSEMBLY
FISCAL NOTE

BILL:	**SENATE BILL NO. 60**
SPONSOR:	**Senator Sturgeon**
DESCRIPTION:	**AN ACT TO AMEND TITLE 14 OF THE DELAWARE CODE RELATING TO SCHOOL EMPLOYEE LEAVE.**

Assumptions:

1. This Act becomes effective upon the signature of the Governor.

2. This Act allows teachers and other school employees to be absent without a loss of pay for the following reasons:
   a) To appear under subpoena to testify in a matter, with exceptions
   b) To report to serve on a jury

3. Based on a quick survey of Local Education Agencies (LEAs), many already have negotiated agreements to address this type of absence without the loss of pay, but not all.

4. It is assumed that if a teacher is absent for the reasons listed above, a substitute teacher will need to be hired for each day absent. It is assumed that these costs will be paid through local funds.

5. It is assumed that a Class A Substitute may be hired and be paid in accordance with the following salary classification schedule:
   a) The current rate for a Class A substitute teacher is $140.00 per day.
   b) Effective January 1, 2024, the rate for a Class A substitute teacher increases to $158.00 per day.
   c) Effective January 1, 2025, the rate for a Class A substitute teacher increases to $179.00 per day.

6. Because there is not sufficient data available to project the frequency of absences due to subpoena or jury duty in the LEAs which do not currently allow for absences without the loss of pay, the fiscal impact is indeterminable.

Cost:

	Local School Funds
Fiscal Year 2024:	Indeterminable
Fiscal Year 2025:	Indeterminable
Fiscal Year 2026:	Indeterminable

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