152nd GENERAL ASSEMBLY
FISCAL NOTE

BILL:	**SENATE SUBSTITUTE NO. 1 FOR SENATE BILL 102**
SPONSOR:	**Senator Townsend**
DESCRIPTION:	**AN ACT TO AMEND TITLE 29 OF THE DELAWARE CODE RELATING TO PREVAILING WAGE.**

Assumptions:

1. This Act becomes effective upon signature by the Governor.

2. This Act requires employers to pay prevailing wages to all mechanics and laborers employed directly at a work site or employed for purposes of any custom fabrication work, regardless of where the work is performed.

3. The Department of Labor (DOL), Division of Industrial Affairs anticipates a need for additional personnel to monitor offsite work. To implement the provisions of this Act, the DOL anticipates the need for the following:
    a. Addition of 2.0 FTE positions to the Division of Industrial Affairs, Office of Construction Industry Enforcement.
        i. Recurring Costs - $197,900
            1. $151,822 in Personnel costs, including other employment costs (OECs) at a rate of 31.93%, for 2.0 FTE, Labor Law Enforcement Officers.
            2. $50,000 for leased space, supplies, energy, capital outlay, and travel.
        ii. One-Time Costs - $15,200
            1. $15,200 for furniture and technology start-up costs for the two new positions.

4. The DOL has available Appropriated Special Funds (ASF), through collected contractor registration fees, that will be utilized to cover the cost of implementation.

5. Fiscal Year 2024 personnel costs are estimated at nine months of funding, with the annualization of the remaining three months incorporated into subsequent year estimates. Additionally, a 2% inflation cost has been included for projected increases in salary, health insurance, and OECs.

Cost:

	One-Time ASF Cost	**Ongoing ASF Costs**
Fiscal Year 2024:	$15,200	$163,866
Fiscal Year 2025:		$204,858
Fiscal Year 2026:		$207,955

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Office of the Controller General