



**152nd GENERAL ASSEMBLY  
FISCAL NOTE**

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**BILL:** HOUSE BILL NO. 173  
**SPONSOR:** Representative S. Moore  
**DESCRIPTION:** AN ACT TO AMEND TITLE 14 OF THE DELAWARE CODE RELATING TO ABSENCES OF SCHOOL EMPLOYEES.

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**Assumptions:**

1. This Act becomes effective upon the signature of the Governor.
2. This Act allows teachers and other school employees to take up to two (2) floating holidays per school year for religious holidays that do not fall within state-recognized religious holidays. It is assumed that the average school employee will utilize these floating holidays.
3. It is assumed that if a teacher is absent, a substitute teacher will need to be hired for each day absent. It is assumed that these costs will be paid through local funds.
4. It is assumed that a Class A Substitute may be hired and be paid in accordance with the following salary classification schedule:
  - a) The current rate for a Class A substitute teacher is \$140.00 per day.
  - b) Effective January 1, 2024, the rate for a Class A substitute teacher increases to \$158.00 per day.
  - c) Effective January 1, 2025, the rate for a Class A substitute teacher increases to \$179.00 per day.
5. There are currently approximately 10,174 teachers in Delaware public schools. It is assumed that the number of teachers will increase at a rate of 2.0% annually.

**Cost:**

	<b>Local School Fund Cost</b>
<b>Fiscal Year 2024:</b>	\$3,092,489
<b>Fiscal Year 2025:</b>	\$3,567,155
<b>Fiscal Year 2026:</b>	\$3,865,229

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