

## **152nd GENERAL ASSEMBLY FISCAL NOTE**

BILL:
SPONSOR:

**SENATE BILL NO. 187** 

**Senator Sturgeon** 

**DESCRIPTION:** 

AN ACT TO AMEND TITLE 14 OF THE DELAWARE CODE RELATING TO EDUCATION.

## Assumptions:

- 1. This Act becomes effective upon signature by the Governor.
- 2. This Act relates to educators receiving credit on the salary scale for Master's degrees and Doctoral degrees as follows:
  - a) Educators hired after the effective date of this Act who earned a Master's degree or Doctoral degree before their date of hire must receive credit for the degree regardless of the subject matter.
  - b) Educators who earn a Master's degree or Doctoral degree after their date of hire may only receive credit for the degree if it is related to an area or specialty in which they are employed.
- 3. Per the Department of Education, there are approximately 3,434 educators categorized on the salary scale as having less than a Master's degree or Doctoral degree, and approximately 6,674 educators categorized as having a Master's degree or Doctoral degree.
- 4. The State share of the salary and other employment costs for an educator with a Bachelor's degree at step no. 1 is \$44,427 and the Local share is \$19,040. The State share of the salary and other employment costs for an educator with a Master's degree at step no. 1 is \$50,384 and the Local share is \$21,593. The salary difference between a Bachelor's degree at step no. 1 and a Master's degree at step no. 1 is a State cost of \$5,957 and a Local cost of \$2,553.
- 5. The State share of the salary and other employment costs for an educator with a Doctoral degree at step no. 1 is \$57,198 and the Local share is \$24,513. The salary difference between a Master's degree at step no. 1 and a Doctoral degree at step no. 1 is a State cost of \$6,813 and a Local cost of \$2,920.
- 6. Because there is not sufficient data available about educators who have degrees that do not currently qualify for a credit on the salary schedule, the fiscal impact is indeterminable.

## Cost:

Fiscal Year 2024: Indeterminable Fiscal Year 2025: Indeterminable Fiscal Year 2026: Indeterminable

Prepared by Kiley Thomson Office of the Controller General