

## 149th GENERAL ASSEMBLY FISCAL NOTE

BILL: SENATE BILL NO. 95

SPONSOR: Senator Ennis

DESCRIPTION: AN ACT TO AMEND TITLE 29 OF THE DELAWARE CODE RELATING TO THE

STATE EMPLOYEES' PENSION PLAN.

## **Assumptions:**

1. This Act would become effective upon the signature of the Governor.

- 2. This Act proposes the following changes to pension and disability pension benefits for Corrections and specified peace officers:
  - I. Decreases the retirement eligible years of service from 25 to 20, beginning January 1, 2018; and
  - II. Changes the multiplier calculation from 1.85%, 2.0%, or 2.45% to a uniform 2.5% for the first 20 years of service, plus 3.5% for years beyond 20 years of service as of January 1, 2018; and
  - III. Increases the employee contribution for annual compensation above \$6,000 from 5% to 7%.
  - IV. Pension eligibility for the changes proposed by this Bill become effective January 1, 2020.
- 3. The Pension Office estimates an annual cost of \$6.1 million, effective beginning Fiscal Year 2018 with \$4.3 million of the annual cost attributable to the increase in the multiplier calculation and \$1.8 million to the reduction in the years of service requirement.

## **General Fund Cost:**

Fiscal Year 2018: \$6.1 million Fiscal Year 2019: \$6.1 million Fiscal Year 2020: \$6.1 million

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