152nd GENERAL ASSEMBLY
FISCAL NOTE

BILL:	**HOUSE BILL NO. 347**
SPONSOR:	**Representative Carson**
DESCRIPTION:	**AN ACT TO AMEND TITLE 29 OF THE DELAWARE CODE RELATING TO PAY PLAN FOR DEPARTMENT OF TRANSPORTATION EMPLOYEES**

Assumptions:

1. This Act becomes effective on July 1, 2024 upon signature of the Governor.

2. This Act requires the Department of Transportation (DOT) to provide compensation to non-exempt DOT employees who work over 37.5 hours per week at the rate of time and one-half. Currently, DOT provides time and one-half to non-exempt employees who work over 40 hours.

3. According to the DOT, in calendar year 2023, 1,024 DOT non-exempt employees earned straight time over time and worked less than 40 hours a week. If these employees were to receive time and a half at their overtime hours earned, the anticipated annual personnel costs to the Transportation Trust Fund are estimated at $256,000.

4. Additionally, a 2% inflation cost is included in future years.

Cost:	**Transportation Trust Fund**
Fiscal Year 2025:	$256,000
Fiscal Year 2026:	$261,120
Fiscal Year 2027:	$266,342

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