



**152nd GENERAL ASSEMBLY  
FISCAL NOTE**

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**BILL:** HOUSE BILL NO. 347  
**SPONSOR:** Representative Carson  
**DESCRIPTION:** AN ACT TO AMEND TITLE 29 OF THE DELAWARE CODE RELATING TO PAY PLAN FOR DEPARTMENT OF TRANSPORTATION EMPLOYEES

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**Assumptions:**

1. This Act becomes effective on July 1, 2024 upon signature of the Governor.
2. This Act requires the Department of Transportation (DOT) to provide compensation to non-exempt DOT employees who work over 37.5 hours per week at the rate of time and one-half. Currently, DOT provides time and one-half to non-exempt employees who work over 40 hours.
3. According to the DOT, in calendar year 2023, 1,024 DOT non-exempt employees earned straight time over time and worked less than 40 hours a week. If these employees were to receive time and a half at their overtime hours earned, the anticipated annual personnel costs to the Transportation Trust Fund are estimated at \$256,000.
4. Additionally, a 2% inflation cost is included in future years.

**Cost: Transportation Trust Fund**

**Fiscal Year 2025:** \$256,000  
**Fiscal Year 2026:** \$261,120  
**Fiscal Year 2027:** \$266,342

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