

152nd GENERAL ASSEMBLY FISCAL NOTE

BILL:	HOUSE BILL NO. 360
SPONSOR:	Representative Wilson-Anton
DESCRIPTION:	AN ACT TO AMEND TITLE 1 OF THE DELAWARE CODE RELATING TO STATE HOLIDAYS.

Assumptions:

- 1. This Act is effective upon signature by the Governor.
- 2. This Act amends 1 Del. C. §501 by designating Eid ul-Fitr and Eid ul-Adha as legal holidays in the State.
- 3. The Act creates state holidays and therefore requires holiday pay for applicable state employees in 24/7 facilities and services. It is assumed the holidays established by this Act would result in a legal holiday lasting one day each.
- 4. Based on an examination of state employee payroll system data from January 2024, the resulting General Fund estimate for holiday premium pay, including other employment costs, is \$712,532 per holiday.
- 5. Personnel costs are assumed to increase at a rate of 2% annually.

<u>Cost:</u>

Fiscal Year 2025:	\$1,425,064
Fiscal Year 2026:	\$1,453,565
Fiscal Year 2027:	\$1,482,636

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