



**152nd GENERAL ASSEMBLY  
FISCAL NOTE**

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**BILL:** HOUSE BILL NO. 360  
**SPONSOR:** Representative Wilson-Anton  
**DESCRIPTION:** AN ACT TO AMEND TITLE 1 OF THE DELAWARE CODE RELATING TO STATE HOLIDAYS.

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**Assumptions:**

1. This Act is effective upon signature by the Governor.
2. This Act amends 1 Del. C. §501 by designating Eid ul-Fitr and Eid ul-Adha as legal holidays in the State.
3. The Act creates state holidays and therefore requires holiday pay for applicable state employees in 24/7 facilities and services. It is assumed the holidays established by this Act would result in a legal holiday lasting one day each.
4. Based on an examination of state employee payroll system data from January 2024, the resulting General Fund estimate for holiday premium pay, including other employment costs, is \$712,532 per holiday.
5. Personnel costs are assumed to increase at a rate of 2% annually.

**Cost:**

Fiscal Year 2025:	\$1,425,064
Fiscal Year 2026:	\$1,453,565
Fiscal Year 2027:	\$1,482,636

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