



**152nd GENERAL ASSEMBLY  
FISCAL NOTE**

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**BILL:** SENATE BILL NO. 294  
**SPONSOR:** Senator Gay  
**DESCRIPTION:** AN ACT TO AMEND TITLE 14 OF THE DELAWARE CODE RELATING TO SALARY SCHEDULES FOR EARLY CHILDHOOD PERSONNEL.

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**Assumptions:**

1. This Act becomes effective upon signature by the Governor.
2. This Act removes the assigned salary schedules outlined in Title 14 § 1336 for child care licensing specialists and child care licensing supervisors who are employed by the Department of Education. Upon removal, these positions would divert to the § 1305 pay scale and would be eligible for a supplement as outlined in § 1321.
3. Upon implementation of this Act, 21.0 FTE child care licensing positions would qualify to have an adjusted salary. The average FY25 increase is estimated to be approximately \$36,415 per position, including other employment costs (OECs) at a rate of 32.94%.
4. Employment costs are assumed to increase at a rate of 7.0% to account for projected salary increases.

**Cost:**

**Fiscal Year 2025:** \$764,726  
**Fiscal Year 2026:** \$818,257  
**Fiscal Year 2027:** \$875,535

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