



**152nd GENERAL ASSEMBLY
FISCAL NOTE**

BILL: SENATE BILL NO. 294
SPONSOR: Senator Gay
DESCRIPTION: AN ACT TO AMEND TITLE 14 OF THE DELAWARE CODE RELATING TO SALARY SCHEDULES FOR EARLY CHILDHOOD PERSONNEL.

Assumptions:

1. This Act becomes effective upon signature by the Governor.
2. This Act removes the assigned salary schedules outlined in Title 14 § 1336 for child care licensing specialists and child care licensing supervisors who are employed by the Department of Education. Upon removal, these positions would divert to the § 1305 pay scale and would be eligible for a supplement as outlined in § 1321.
3. Upon implementation of this Act, 21.0 FTE child care licensing positions would qualify to have an adjusted salary. The average FY25 increase is estimated to be approximately \$36,415 per position, including other employment costs (OECs) at a rate of 32.94%.
4. Employment costs are assumed to increase at a rate of 7.0% to account for projected salary increases.

Cost:

Fiscal Year 2025: \$764,726
Fiscal Year 2026: \$818,257
Fiscal Year 2027: \$875,535

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