



**152nd GENERAL ASSEMBLY  
FISCAL NOTE**

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**BILL:** HOUSE BILL NO. 330  
**AS AMENDED BY:** HA 1  
**SPONSOR:** Representative Baumbach  
**DESCRIPTION:** AN ACT TO AMEND TITLE 29 OF THE DELAWARE CODE RELATING TO APPROPRIATIONS FOR RETIREE HEALTH INSURANCE.

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**Assumptions:**

1. This Act becomes effective upon signature by the Governor.
2. Beginning with the FY 2026 operating budget, this Act increases the amount to be included for pre-funding retiree health care from 0.36% to 0.50% of payroll.
3. This Act further requires the rate of payroll for subsequent fiscal years be increased by 0.25% of payroll over the previous fiscal year until such time that the funds generated by this rate, in combination with other statutory required deposits to the Other Post-Employment Benefits (OPEB) Fund established under 29 Del. C. §5281, equal the annual required contribution to the OPEB Fund.
4. This analysis assumes two percent increase in annual Personnel Costs for FY 2025 – FY 2027.

**Cost:**

	<b><u>General Fund</u></b>	<b><u>Special Fund</u></b>	<b><u>Total</u></b>
Fiscal Year 2025	\$0	\$0	\$0
Fiscal Year 2026	\$2,856,270	\$1,382,449	\$4,238,719
Fiscal Year 2027	\$7,771,942	\$3,761,659	\$11,533,601

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Office of the Controller General