

153rd GENERAL ASSEMBLY FISCAL NOTE

BILL: HOUSE BILL NO. 2

SPONSOR: Representative Carson

DESCRIPTION: AN ACT TO AMEND TITLE 18 AND TITLE 29 OF THE DELAWARE CODE

RELATING TO DEATH BENEFITS.

Assumptions:

1. This Act is effective upon the signature of the Governor. Upon signature, the provisions of this Act become effective October 1, 2025.

- 2. This Act increases the burial benefit for the state employee pension plan, the State Police New pension plan, and the Closed State Police pension plan from \$7,000 to \$8,000.
- 3. The total unfunded actuarial liability generated by this increase is \$13,841,500 for the State Employee pension plan, and \$147,700 for the New State Police pension plan. These amounts are amortized over a 5-year period. Upon amortization, the estimated annual cost to the State Employee Pension Plan is \$3,123,000 for the State Employee pension plan, and \$33,300 for the New State Police pension plan. These costs are estimated to increase 2.5% in each of the subsequent four fiscal years of amortization. Additionally, there is an annual normal cost of \$268,400 associated with this increase.
- 4. The Closed State Police pension plan is funded on a pay-go basis. The estimated additional annual cost associated with increasing this benefit is \$25,000.
- 5. It is assumed that 70% of the increased yearly required contribution for the unfunded actuarial liability and the normal cost will be from the General Fund.
- 6. This Act also increases the funeral expenses benefit for a deceased member of a volunteer fire company, volunteer fire company ladies auxiliary, or volunteer ambulance and rescue company from up to \$7,000 to \$8,000. This Act further removes the requirement that only reasonable funeral expenses are paid for the funeral of the deceased member.
- 7. Using data provided by the Insurance Coverage Office, for the period FY 2020 FY 2024, there were an average of 147 funeral benefits paid for a deceased member of a volunteer fire company, volunteer fire company ladies auxiliary, or volunteer ambulance and rescue company at an average annual cost of \$932,122. Upon implementation, the estimated annual cost increase associated with increasing the benefit amount and removing the expense requirement is \$243,877. Fiscal Year 2026 costs are prorated given the October 1, 2025 effective date of the Act

Cost:

Fiscal Year 2026: \$2,605,224 Fiscal Year 2027: \$2,721,425 Fiscal Year 2028: \$2,783,376

Prepared by Robert Scoglietti Office of the Controller General

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