**153rd GENERAL ASSEMBLY**
**FISCAL NOTE**

| | |
|---|---|
| **BILL:** | **SENATE BILL NO. 241** |
| **SPONSOR:** | **Senator Walsh** |
| **DESCRIPTION:** | **AN ACT TO AMEND TITLE 29 OF THE DELAWARE CODE RELATING TO PROJECT LABOR AGREEMENTS.** |

**Assumptions:**

1. This Act is effective upon signature by the Governor. Upon enactment, the provisions of Section 2 of the Act become effective for public works contracts advertised after September 30, 2026.
2. This Act establishes the definition of "Project labor agreement" (PLA) in Delaware Code as "…a form of pre-hire collective bargaining agreement covering terms and conditions of a specific project."
3. This Act also requires that all public works projects having an aggregate cost of $5 million must include a PLA with the Delaware Building and Trades Council unless:
    a. The public works project receives federal funding.
    b. The public works project is for highway construction or reconstruction.
    c. There was only one bid for the craft under the contract.
4. Upon implementation, the Office of Management and Budget (OMB) anticipates the need for additional resources to assist with the legal, procurement, and project management requirements, as well as ongoing compliance and reporting. Recurring annual costs to OMB are estimated at $268,567 and one-time costs of $14,600 as follows:
    a. $265,407 in Personnel Costs, including Other Employment Costs (OECs) for 1.0 FTE Construction Project Manager and 1.0 FTE Deputy Attorney General V.
    b. $3,160 for contractual services, supplies and materials.
    c. $14,600 one-time costs for computer equipment and workstation
5. Fiscal Year 2027 personnel costs have been estimated for 9 months of funding with the annualization of the remaining months incorporated into subsequent year estimates. Additionally, a 2% inflation cost is included for future fiscal years.

**Cost:**

| | **Operating Costs** | **One-time** |
|---|---|---|
| Fiscal Year 2027: | $268,567 | $14,600 |
| Fiscal Year 2028: | $364,114 | |
| Fiscal Year 2029: | $371,333 | |

Prepared by Robert Scoglietti
Office of the Controller General