153rd GENERAL ASSEMBLY
FISCAL NOTE

BILL:	**HOUSE BILL NO. 361**
SPONSOR:	**Representative S. Moore**
DESCRIPTION:	**AN ACT TO AMEND TITLE 14 OF THE DELAWARE CODE RELATING TO SALARIES AND WORKING CONDITIONS OF SCHOOL EMPLOYEES.**

Assumptions:

1. This Act becomes effective upon signature of the Governor.

2. This Act provides a salary supplement of 6% to occupational therapy assistants with advanced certificate from the American Occupational Therapy Association or the National Board for Certification in Occupational Therapy.

3. Using data from the Delaware Payroll Human Resources Statewide Technology (PHRST) system, 18 school employees were identified as potentially eligible. However, it should be noted that there are no school employees in PHRST with the title of Certified Occupational Therapist Assistant. Because of this, the Department of Education could not provide a list of individuals with this specific certification.

4. Salary supplements are 6% of the state portion of an individual's salary and paid for using state funds. Using the grade and step as listed in PHRST and FY 2026 salaries listed in 14 Del. C. § 1705, the total cost for salary supplements for all 18 individuals plus 33.72% for OECs is $63,996. As not all titles could be confirmed, not all individuals may be eligible for the salary supplement.

5. For Fiscal Year 2027 an annual inflationary adjustment of 4.9% would account for the Public Education Compensation Committee's recommendations. For Fiscal Years 2028 and 2029 an annual inflationary adjustment of 2% is assumed.

Cost:

	Local School Funding
Fiscal Year 2027:	Up to $67,132
Fiscal Year 2028:	Up to $68,474
Fiscal Year 2029:	Up to $69,844

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