153rd GENERAL ASSEMBLY
FISCAL NOTE

BILL:	**HOUSE BILL NO. 383**
SPONSOR:	**Representative Carson**
DESCRIPTION:	**AN ACT TO AMEND TITLE 29 OF THE DELAWARE CODE RELATING TO PAY FOR DEPARTMENT OF TRANSPORTATION EMPLOYEES.**

Assumptions:

1. This Act becomes effective on July 1, 2026, upon signature of the Governor.

2. This Act requires the Department of Transportation (DOT) to provide overtime compensation at a rate of time and one-half after working 37.5 hours in a week to exempt employees.

3. According to the DOT, 161 exempt employees have earned straight overtime in the current year. If these employees were compensated at time and a half for those hours, the estimated annual personnel costs, including other employment costs (OECs), to the Transportation Trust Fund would be $749,800.

4. Additionally, a 2% inflation cost has been included for projected increases in salary and OECs.

Cost:

	Transportation Trust Fund
Fiscal Year 2027:	$749,800
Fiscal Year 2028:	$764,796
Fiscal Year 2029:	$780,191

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