



153rd GENERAL ASSEMBLY
FISCAL NOTE

BILL: HOUSE SUBSTITUTE NO. 1 FOR HOUSE BILL NO. 383
SPONSOR: Representative Carson
DESCRIPTION: AN ACT TO AMEND TITLE 29 OF THE DELAWARE CODE RELATING TO PAY FOR DEPARTMENT OF TRANSPORTATION EMPLOYEES.

Assumptions:

1. This Act becomes effective on July 1, 2026, upon signature of the Governor.
2. This Act requires the Department of Transportation (DOT) to provide overtime compensation at a rate of time and one-half after working 37.5 hours in a week to the employees listed in this Act.
3. According to DOT, based on the list of position titles in this Act that are not already Fair Labor Standards Act covered, there are currently 31 positions that have earned overtime in the current year that would be eligible for the updated overtime compensation as proposed by this Act. The estimated annual personnel cost, including other employment costs (OECs) to the Transportation Trust Fund would be \$95,800.
4. Additionally, a 2% inflation cost has been included for projected increases in salary and OECs.

Cost:

Transportation Trust Fund

Fiscal Year 2027: \$95,800
Fiscal Year 2028: \$97,716
Fiscal Year 2029: \$99,670

Prepared by Julie Fedele
Office of the Controller General