



**149th GENERAL ASSEMBLY
FISCAL NOTE**

BILL:	SENATE BILL NO. 141
SPONSOR:	Senator Townsend
DESCRIPTION:	AN ACT TO AMEND TITLE 29 OF THE DELAWARE CODE RELATING TO HAZARDOUS DUTY PAY.

Assumptions:

1. Effective upon signature of the Governor.
2. This Act includes the Department of Transportation employees who work on interstate, expressways, arterial, and collector roads in the classification of employees who are eligible to receive hazardous duty pay.
3. There are approximately 1,000 employees from three divisions (M&O, DMV and DOTS) within the Department that will qualify for hazardous duty pay. There are 650 Level A employees that will receive hazardous duty pay at the rate of \$2,320 annually and 350 Level B employees that will receive hazardous duty pay at the rate of \$1,100 annually.
4. The estimated fiscal impact of this Act will cost the Department \$2,479,450. The total cost of hazardous duty pay for 1,000 employees is \$1,893,000. Also, included in the total cost is an additional \$586,450 which is the Other Employment Costs at a rate of 30.98%.

Transportation Trust Fund Cost:

Fiscal Year 2019	\$2,479,450
Fiscal Year 2020	\$2,479,450
Fiscal Year 2021	\$2,479,450

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